



**Childcare Educator – School Age
Dunbar kids Club- After School Care
Term Position
(Internal/External)
Kitsilano Neighborhood House & ANHBC**

The Association of Neighbourhood Houses of BC (ANHBC) builds healthy and engaged neighbourhoods by connecting people and strengthening their capacity to create change.

ANHBC is the legal entity and umbrella organization made up of eight neighbourhood houses, an outdoor camp and central services. We operate more than 300 community-based programs and services for a diversity of participants. At ANHBC, we are committed to Reconciliation, Decolonization and Anti-racism. Together with community, we build strong and supportive relationships at welcoming and inclusive sites throughout Metro Vancouver. To learn more about ANHBC, visit www.anhbc.org

ANHBC is currently seeking an experienced childcare educator-osc who shares [ANHBC's values](#) to join our Kitsilano Neighbourhood House childcare team.) Kitsilano Neighbourhood houses are highly collaborative with a strong team framework. The right person for this position is passionate about community development, social justice and is values-aligned with our organization.

About You

Kitsilano Neighbourhood House is looking for enthusiastic, mature, dedicated, and effective team member to work in our Childcare Programs for children aged 5-12 years old. The successful candidate will have excellent guiding and caring skills and the ability to work in a diverse, multicultural, and energetic environment.

Your view of children and educators aligns with the [ANHBC Childcare Approach](#). You believe children are capable, curious, and active participants in their learning, and you empower educators to create inclusive, engaging, and responsive programs that reflect these values.

You are organized, communicate effectively, and bring strong leadership, planning, and collaboration skills to your work. You are committed to supporting your team while ensuring the childcare program is welcoming, inspiring, and responsive to the needs of children and families.

About the Position

Working as part of a collaborative team, the Childcare Educator- School Age fosters a welcoming and inclusive environment where children are recognized as capable co-contributors, and where learning unfolds through play, exploration, and relationships. A Childhood Educator-School Age performs all of the following duties:

Curriculum Design

- Ensure curriculum and developmentally appropriate practices are in place in the daycare
- Co-create programming with the staff team and children
- Use innovative methods for documentation and curriculum design such as the use of anecdotal observations, finished products, photographs, and written dialogue
- Attend meetings and workshops to develop and discuss program curriculum and work competencies
- Interact with children and staff to encourage their involvement in activities

Association of Neighbourhood Houses of British Columbia

Member Houses: Alex NH, Cedar Cottage NH, Frog Hollow NH, Gordon NH, Kitsilano NH, Marpole NH, Mount Pleasant NH, South Vancouver NH and Sasamat Outdoor Center



- Have an understanding of typical developmental pathways

Safety

- Be informed of and follow all licensing regulations and requirements
- Use positive methods of discipline that is child-centered and respectful
- Classroom monitoring
- Ensure room is clean and toys are disinfected, furniture, equipment and toys are safe for children and cleaning products or medicines are kept where children cannot get to them

Community Culture

- Be available to connect families with community resources
- Establish and maintain collaborative relationships with other community service providers
- Establish and maintain good communications with families
- Work collaboratively with volunteers and practicum students
- May be required to work in other Kits House childcare programs to ensure continuity of care & ensure licensing regulations are met
- Perform other duties (as needed)

Skills & Qualifications:

- Minimum 1 year experience working with children aged 5 -12 years
- 20 hours of Childcare Training (in development, guidance, health and safety or nutrition)
- Valid First Aid Certificate
- Minimum age 19 years (as per licensing regulations)
- RA or ECEA Certification an asset

Working Conditions

This role requires the ability to meet physical demands that may include walking, lifting, moving supplies, setting up tables and chairs, and supporting daily program and space needs.

Hours & Location: This is a Fixed Term Position from October 15th 2026 – November 30 2027 with opportunity to extend. 17.5 hours per week. 5-day workweek, including extending hours for School Pro D & Early dismissals days and seasonal camps. Requires consistent in-person presence at Dunbar Kids Club and other KNH sites.

Salary & Benefits: \$21.26- \$22.77 per hour plus \$6/ECE Wage Enhancement for those who qualify, depending on skills and experience level. 6% vacation pay and paid sick time 5 days per year. Opportunity to participate in the Pension Plan, Professional Development Opportunities.

The Association of Neighbourhood Houses of BC is an equal opportunity employer. We place a high value on equity, diversity and inclusion. We encourage individuals who are Indigenous, Black, and People of Colour (IBPOC), individuals with disabilities, and members of the LGBTQIA2S+ communities to consider applying for the position.

How to Apply: All qualified individuals who share our values are encouraged to apply to: monicac@kitshouse.org *Please include the position you are applying for in the subject line of your email.*



To help us track our recruitment effort, please indicate in your cover letter where you found this posting. We thank and acknowledge all applicants and will contact those selected for interviews. No phone calls please.

We acknowledge that our houses, camp and central services office are situated on the stolen, traditional, ancestral and unceded territories of the Coast Salish people including the Musqueam, Squamish, Semiahmoo, Kwantlen, Tsleil-Waututh, Kwikwetlem, Tsawwassen and Sto:lo Nations.