



**Childcare Educator
Casual
RA/ECEA/ECE/ECEIT**

(Internal/External)

Kitsilano Neighborhood House & ANHBC

The Association of Neighbourhood Houses of BC (ANHBC) builds healthy and engaged neighbourhoods by connecting people and strengthening their capacity to create change.

ANHBC is the legal entity and umbrella organization made up of eight neighbourhood houses, an outdoor camp and central services. We operate more than 300 community-based programs and services for a diversity of participants. At ANHBC, we are committed to Reconciliation, Decolonization and Anti-racism. Together with community, we build strong and supportive relationships at welcoming and inclusive sites throughout Metro Vancouver. To learn more about ANHBC, visit www.anhbc.org

ANHBC is currently seeking experienced childcare educators who share [ANHBC's values](#) to join our Kitsilano Neighbourhood House childcare team. Neighbourhood houses are highly collaborative with a strong team framework. The right person for this position is passionate about community development, social justice and is values-aligned with our organization.

About You

You are enthusiastic, dedicated, and enjoy working with young children in a diverse, multicultural, and energetic environment. Your view of children and educators aligns with the [ANHBC Childcare Approach](#), and you believe children are capable, curious, and active participants in their learning.

You have experience working with young children and enjoy sharing your unique interests, skills, and knowledge in ways that spark curiosity and engagement. You are organized, communicate effectively, and bring strong planning and collaboration skills to your work. You are committed to creating thoughtful learning environments where children feel inspired, empowered, and valued as collaborators.

As a casual/on-call educator, you are flexible, dependable, and able to adapt quickly to different classrooms while supporting consistent, high-quality learning experiences.

About the Position

Working as part of a collaborative team, the Childcare Educator - Casual fosters a welcoming and inclusive environment where children are recognized as capable co-contributors, and where learning unfolds through play, exploration, and relationships. A Childcare Educator - Casual performs all of the following duties:

Curriculum Design

- Ensure curriculum and developmentally appropriate practices are in place in the daycare
- Co-create programming with the staff team and children
- Use innovative methods for documentation and curriculum design, including anecdotal observations, finished products, photographs, and written dialogue
- Attend meetings and workshops to develop and discuss program curriculum and work competencies
- Interact with children and staff to encourage their involvement in activities
- Guide and assist children in the development of proper eating, dressing, and toilet habits
- Demonstrate an understanding of typical developmental pathways



Safety

- Be informed of and follow all licensing regulations and requirements
- Use positive, child-centered, and respectful guidance practices
- Monitor classrooms to ensure a safe and supportive environment
- Ensure rooms are clean and that toys, furniture, and equipment are disinfected and safe for children

Community Culture

- Contribute as a reliable team player by communicating clearly, assisting colleagues when needed, and supporting shared team goals
- Establish and maintain strong communication with families
- Work collaboratively with volunteers and practicum students
- May be required to work in other Kitsilano Neighbourhood House childcare programs to ensure continuity of care and compliance with licensing regulations
- Perform other duties as required

Skills & Qualifications:

- Experience in licensed childcare
- Valid RA, ECEA, ECE, ECEIT certificate
- Valid First Aid Certificate
- Minimum age 19 years (as per licensing regulations)

Working Conditions

This role requires the ability to meet physical demands that may include walking, lifting, moving supplies, setting up tables and chairs, and supporting daily program and space needs.

Hours & Location: *This is a Casual position that requires a consistent in-person presence at Kitsilano Neighbourhood House Childcare Centre(s)*

Salary & Benefits: *Competitive benefits package including vacation, paid sick time, group medical and pension and professional development opportunities. Career Level: C1 \$19.84 - \$25.25*

The Association of Neighbourhood Houses of BC is an equal opportunity employer. We place a high value on equity, diversity and inclusion. We encourage individuals who are Indigenous, Black, and People of Colour (IBPOC), individuals with disabilities, and members of the LGBTQIA2S+ communities to consider applying for the position.

How to Apply: All qualified individuals who share our values are encouraged to apply by email to: monicac@kitshouse.org

***Please include the position you are applying for in the subject line of your email. ***

To help us track our recruitment effort, please indicate in your cover letter where you found this posting. We thank and acknowledge all applicants and will contact those selected for interviews. No phone calls please.

We acknowledge that our houses, camp and central services office are situated on the stolen, traditional, ancestral and unceded territories of the Coast Salish people including the Musqueam, Squamish, Semiahmoo, Kwantlen, Tsleil-Waututh, Kwikwetlem, Tsawwassen and Sto:lo Nations.

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ASSOCIATION OF
NEIGHBOURHOOD HOUSES BC

Association of Neighbourhood Houses of British Columbia
Member Houses: Alex NH, Cedar Cottage NH, Frog Hollow NH, Gordon NH,
Kitsilano NH, Marpole NH, Mount Pleasant NH, South Vancouver NH and Sasamat Outdoor Center