

INTERNAL/EXTERNAL JOB POSTING

School Age Educator-Team Lead

With respect, Alex House operates on the stolen land of the Coast Salish Nations, the Semiahma (Semiahmoo), q̓ícəy̓ (Katzie), and q̓'wə:ḥł'əḥ (Kwantlen) Nations

Welcome Bienvenue Chào mừng Quý Vị ਜਮਾਇਆ ਨੂ Bienvenidos 환영합니다

Alex House, as a neighbourhood house, takes an assets-based approach to working in community, understanding the potential of each individual to contribute to the wellness of our shared community, regardless of what brings them through our doors for the very first time.

Due to expansion, we are seeking a caring, mindful, passionate, and collaborative individual for the role of:
School Age Educator-Team Lead

Alex House is deeply committed to decolonizing our approach, looking at all our work through a decolonizing lens.

Alex House Children's Centres are growing, and we are looking for caring, passionate, creative and flexible individuals to join our dynamic childcare team as a **School Age Educator, Team Lead**. Our team is collaborative and inspired by the Reggio Emilia approach to learning alongside the First Peoples Principles of Learning and the BC Early Learning Framework. At Alex House, we look at coupling the principles from these approaches to learn through the delight in children, understand the value of play, their vision, knowledge, skills and have a strong commitment to families. As a member of the Association of Neighbourhood Houses of BC (ANHBC) we are an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position. Our total compensation and benefits package reflects our commitment to our staff and their family.

Purpose and Responsibilities:

Working collaboratively and under the general direction of the Child Care Coordinator and the Child Care Manager, this position will take a collaborative role in leadership, mentoring/supervision and administration of the childcare programs. They will work collaboratively with a team of Early Childhood Educators, School Age Educators to plan, develop and deliver daily activities that support and promote the health and development of children 0-12 years of age, using the Reggio Emilia approach to learning alongside the First Peoples Principle of Learning and the BC Early Learning Framework. Other responsibilities include developing strong relationships and communication with children, families, community partners and colleagues, risk management, de-escalating situations, while implementing high standards of care and supervision that promote the safety and well-being of all children. This position is a "working on the floor" position and will oversee the site, including being the licensing person in charge.

Qualifications Required:

- Experience working with children (0-12 years of age) including children who require additional support and their parents/guardians is an asset.
- Minimum 2 years' experience in a supervisory/lead role is an asset
- Understanding of the BC Child Care Regulations and BC Community Care Facilities Licensing Act.
- Valid Responsible Adult
- Asset to have Early Childhood Educator or Early Childhood Educator Assistant License – Infant

Toddler/Special Needs certification

- Understanding and/or willingness to learn the Reggio Emilia approach to learning the First Peoples Principles of Learning and the BC Early Learning Framework
- Understand, support and implement Decolonization, Inclusion and Diversity strategic plans for Alex House
- Strength in building and maintaining supportive and collaborative partnerships with families
- Experience and working knowledge of creating a care plan is an asset.
- Ability to effectively mentor staff ,volunteers and practicum students
- Creativity, flexibility, initiative, enthusiasm and sense of humor
- Appropriate personal and professional boundaries
- Ability to de-escalate situations in a trauma informed manner
- Sound knowledge of risk management
- Proven sound judgement, ethical decision making, ability to stay calm under pressure
- Ability to work in a multicultural and inclusive environment
- Passion for ongoing professional development and growth
- Class 5 is mandatory and Class 4 driver's license, or willing to obtain with in 4 months.
- Use of personal vehicle, including some client transportation (AH mileage paid), business use insurance required.
- First Aid Certificate (child care)

This is a regular, part-time, 29-hour/week position (25 hours working directly with children with additional 4 hours of admin/prep time and full day on breaks)

An annual hiring range: \$24.65-\$31.36 (ANHBC Band-C4) plus \$6 Wage Enhancement-depending on qualifications.

Closing Date: July 24, 2026, **Start Date:** July 27, 2026, or as soon as possible

All qualified individuals are encouraged to apply by email with subject line: School Age Educator, Team Lead Position
To: Stacey Taylor, Manager, Child Care at staylor@alexhouse.net

Position will remain open until successful candidate is found.
For more information about Alex House visit www.alexhouse.net

We thank and acknowledge all applicants and will proactively contact those selected for interviews.
No phone calls please.