



IMAGE FROM MOUNT PLEASANT NEIGHBOURHOOD HOUSE



ASSOCIATION OF
NEIGHBOURHOOD
HOUSES BC

2025-2026

ANNUAL REPORT

Rooted & Blooming



IMAGE FROM FROG HOLLOW NH

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ABOUT ANHBC

ANHBC is a place-based organization made up of eight neighbourhood houses and an Outdoor Centre spread across the Greater Vancouver Area. Together, we deliver 476+ community programs that empower people to shape positive change in their neighbourhoods. From social events and support services to learning and skill-building programs, we bring people together to strengthen community.

Neighbourhood houses are vibrant non-profit hubs where people can connect, grow, learn, and access essential programs and services. Each one is a welcoming “community living room” — a place where everyone belongs.



IMAGE FROM ALEX HOUSE

OUR VISION

Everyone belongs in an equitable, diverse and caring community.

OUR MISSION

Weaving together diverse communities to create a just, equitable and caring society, where people experience a sense of belonging.



DECOLONIZATION

in action



IMAGE FROM FROG HOLLOW NH

We acknowledge that our houses and camp operate on the traditional, ancestral, stolen and occupied lands of the Coast Salish people, represented by the xʷməθkʷə́yəm (Musqueam), Skwxwú7mesh Úxwumixw (Squamish), Semiahma (Semiahmoo), ǵícə́y (Katzie), qʷa:ńł'əń (Kwantlen), sə́lilwə́təɫ (Tsleil-Waututh), kʷikʷə́łəm (Kwikwetlem), qiqéyt (Qayqayt), scə́waθən mə́steyəxʷ (Tsawwassen), and Stó:lō Nations.

As neighbourhood houses, we are committed to learning and aligning with Indigenous worldviews, which help us build a stronger sense of community and a deeper understanding of the land on which we live. Our goal is to live our shared understandings of our values and the manifestation of those values. Driven by this commitment, we are working to decolonize our policies, practices, and ways of knowing to promote an inclusive and anti-racist organization.

We recognize that, through our participation in the settlement movement, we have benefited from, and have been complicit in, the advancement of white supremacy and colonialism. We understand that these systems have been constructed for the sole benefit of settlers, disregarding the land and the Indigenous people who have stewarded these lands for generations. As we walk with Indigenous people, we commit to dismantling these systems of oppression within our organization, while advocating for the broader systemic change that will enable settlers and Indigenous people to walk together for the betterment of our shared community.

Throughout the 2025-26 Annual Report, you will see and read examples of transformation and decolonizing at all corners of our organization—and we are committed to listening, learning, and growing long beyond this time in history.

A Message from our **CEO & PRESIDENT**

As we reflect on 2025/26, the theme that comes to mind is Rooted and Blooming.

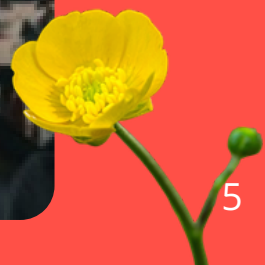
One year after the launch of our Strategic Transformation Framework, we are witnessing its impact take root across ANHBC in meaningful and inspiring ways. What began as a collective commitment to reimagining how we work together, grounded in decolonization, anti-racism, equity, and belonging, has continued to grow. The work of transformation is being lived, nurtured, and stewarded by the people who work, volunteer and participate across our neighbourhood houses, camps and communities.

The Strategic Transformation Framework continues to serve as a guiding force, helping us respond to the evolving needs of our communities while remaining grounded in our Soil and Roots (Values and Principles).

Throughout the year, we saw transformation take shape in many significant ways. From the engagement, development and implementation of our Total Rewards and Compensation Framework, to beginning to answer what Land Justice means to us, to refining the role of Community Advisory Boards, to achieving the important milestone of CARF Accreditation, we continued to strengthen the practices, systems, structures and relationships that support our collective work. These accomplishments reflect the collaboration of staff, volunteers, community members and leaders across the organization.

The three Nutrients that emerged through our transformation journey — Collaboration, Collective Identity, and Communication & Change Stewardship — continue to guide and nourish this work. Across ANHBC, these priorities are increasingly embedded in how we make decisions and build relationships. As a result, we are seeing stronger connections across our organization and a deeper alignment around our shared practices and values.

This year also marks an important leadership transition for ANHBC. We are delighted to welcome Board President Nanette Wong and incoming CEO Jennifer Lyle as they begin their roles guiding our organization into its next chapter. Nanette brings a deep and longstanding commitment to the Neighbourhood House Movement, having dedicated years of service to South Vancouver Neighbourhood House and the ANHBC Board. Most recently serving as Vice-President and Co-Secretary, she has been a steadfast advocate for community, collaboration and collective leadership.



Her knowledge of the organization and passion for neighbourhood house work, make her exceptionally well positioned to lead the Board during this exciting time of Transformation.

We are equally excited to welcome Jennifer Lyle as ANHBC's incoming Chief Executive Officer. Jennifer joins us from the Alzheimer Society of BC and Yukon, where she has served as CEO since 2021. She brings extensive leadership experience across the non-profit, health, and community care sectors. Her leadership, vision, and commitment to community wellbeing will help guide ANHBC as we continue to deepen our impact and advance our Strategic Transformation journey.



As you look through the photos, quotes and stories in this Annual Report, you will see countless examples of what it means to be rooted and blooming. You will hear from community members, volunteers and staff whose experiences reflect the growth, resilience and connection that emerge when people come together with a shared purpose.

As we write this Annual Message, two emerging leaders from ANHBC have travelled to Berlin, Germany to represent our organization at the International Federation of Settlement Houses and Neighborhood Centers (IFS) Conference. Ben Quinn, Acting Executive Director of Sasamat Outdoor Centre, and Gabby Guevarra, Young Adult Settlement Counsellor at South Vancouver Neighbourhood House, are bringing youth voices to the global Neighbourhood House Movement. Together, they will share stories of transformation, belonging, and community leadership, highlighting the impact of neighbourhood houses in fostering connection and creating opportunities for people to thrive. Their participation reflects the strength of youth leadership across ANHBC and represents the future of both our organization and the wider Neighbourhood House Movement.

We are deeply grateful to everyone who contributes to the ANHBC community. Your dedication continue to create conditions for collective change and belonging. Together, we are rooted in our values, relationships and commitment to community. And together, we are blooming.

With appreciation,

Liz Lougheed Green & Dan Watson



Liz Lougheed Green,
CEO



Dan Watson,
President

ANHBC BOARD OF DIRECTORS



DAN WATSON
Director at Large /
President



NANETTE WONG
SVNH Rep / Co-Secretary /
Vice President



PAULMAN HUI
Director at Large /
Treasurer



KELLY LIN
Director at Large /
Co-secretary



MING PILZ
Director at Large



KHALED SHARIFF
Director at Large



GRAHAM GIRARD
Director at Large



SARA GOLDVINE
Director at Large



TANYA FINK
Cedar Cottage NH
Representative



DEBORAH BAKER
Director at Large



JANET PETRAS
Alex NH
Representative



MASHEED SALEHOMOUM
Gordon NH
Representative



ROBERT SIMONS
Sasamat Outdoor Centre
Representative



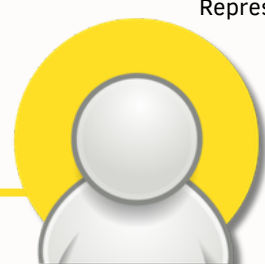
DAKOTA LAI-DEAN
Frog Hollow NH
Representative



LUISA DAZIEL
Kitsilano NH
Representative



ROCIO VASQUEZ PORTILLO
Mount Pleasant NH
Representative



ERIN ANDERSON
Marpole NH
Representative

HOUSES, CAMP & CENTRAL

Mapped out

 Gordon Neighbourhood House	South Vancouver Neighbourhood House 
 Kitsilano Neighbourhood House	Marpole Neighbourhood House 
 Mount Pleasant Neighbourhood House	Alex Neighbourhood House 
 Frog Hollow Neighbourhood House	Sasamat Outdoor Camp 
 Cedar Cottage Neighbourhood House	Central Services 

Click on a house to visit its website!

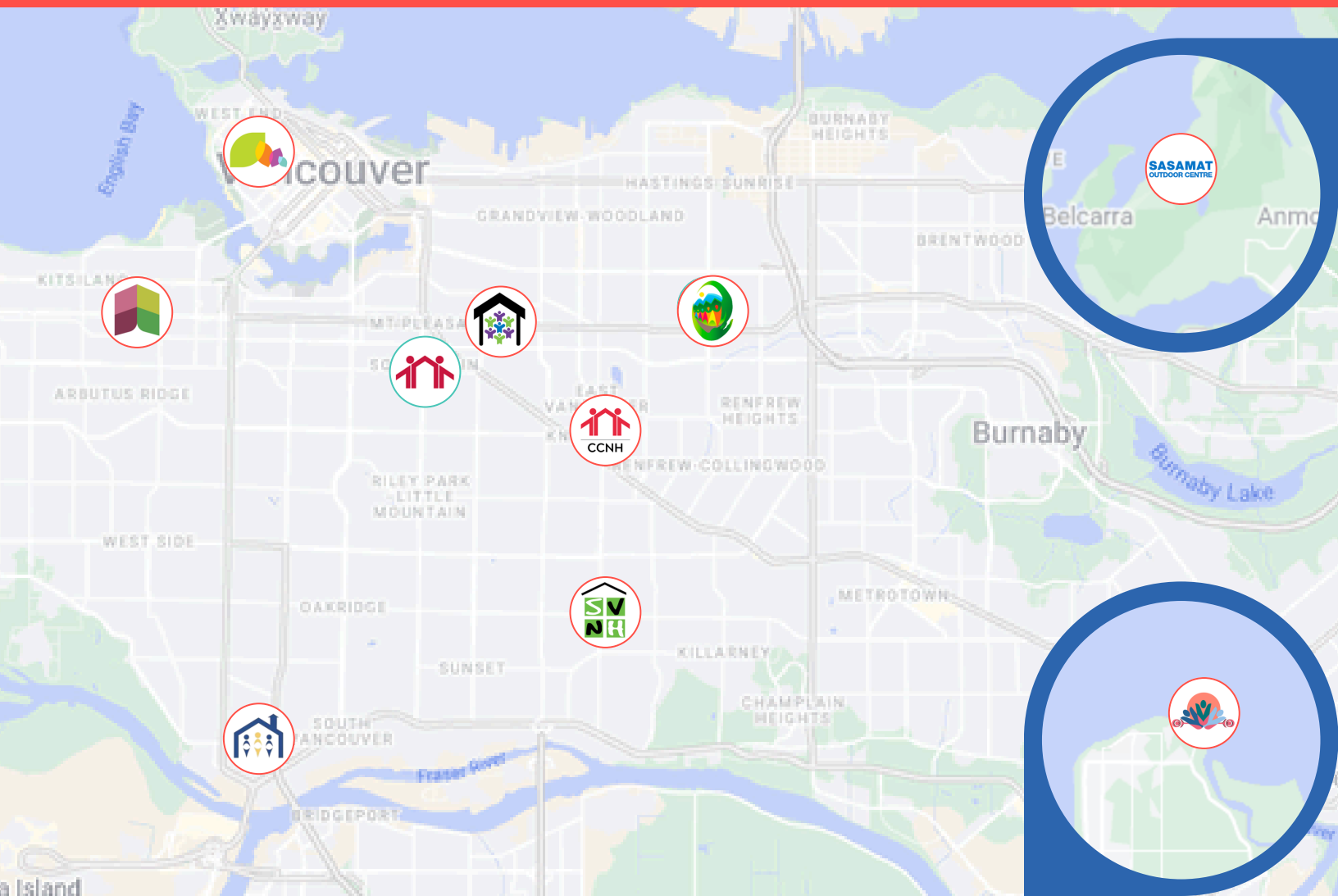


IMAGE FROM CEDAR COTTAGE NEIGHBOURHOOD HOUSE



2025 - 2026

A YEAR IN REVIEW

ANHBC TRANSFORMATION HIGHLIGHTS



LAND JUSTICE: LEARNING & SHARING

A year since the launch of our collective Strategic Transformation Framework, Land Justice across ANHBC was activated in early 2025 with the convening of a Land Justice Working Group, made-up of staff from across the organization, representing each neighbourhood house, camp and central services. The group stewards and ripples the concept of what land stewardship, action and justice could mean for ANHBC. The focus for this year was education and engagement which led to story sharing, a staff Summer Land Justice Challenge, a virtual Land

Justice Dialogue Event, and a Land Justice Course on our learning platform, ANHBC Learn. We are beginning to collectively understand what Land Justice means for ANHBC, our teams, policies, actions, and advocacy.

PLACES & SPACES: FACILITY MAINTENANCE & RENEWAL

As we learn from examples like the principled approach to redevelopment at Cedar Cottage, and the developing partnership between the Semiahmoo Nation and Alex House, we aim to use our assets and facilities in service of Transformation and decolonization, and to share what's possible with those around us. The development of ANHBC's Facilities Plan is in progress, as we more deeply understand the spaces we steward and the communities they serve. The Plan will layout the future of our assets, and the risks, challenges and opportunities they each provide. The Plan will be completed by end of 2026.



ANHBC TRANSFORMATION HIGHLIGHTS

[Continued]

INTERNAL PEOPLE: TOTAL REWARDS & COMPENSATION

The first phase of ANHBC's aspirational Total Rewards Philosophy was to review and reimagine our wage grid and job evaluation processes. We knew we wanted to do this work in a way that prioritized our organizational Principles & Values – including our Guiding Principles of Chenchenstway (Lifting each other up) and Mi Tel 'Nexw (Figuring it out together) - which meant that voices from across the organization shaped and developed our new Compensation Framework throughout 2025/26. These changes to how we evaluate roles, name jobs, and compensate our teams are rolling out in June 2026.



MOVEMENT MAKING: UNIVERSAL CHILD CARE & SETTLEMENT FUNDING

Movement making and advocacy have always been a priority in our work across ANHBC. The last year has been one where we have leaned into the power of our collective voice within our organization and across the Neighbourhood House Movement. The massive reduction of funding for newcomer and settlement programs, and the disappointing results from federal and provincial universal child care promises, brought staff and partners together to amplify our voices within our communities, across media outlets, at BC Legislature and in the offices of our elected officials. Together we pushed for change and the keeping of promises within two of our most impacted populations.



ANHBC TRANSFORMATION HIGHLIGHTS

[Continued]

COLLECTIVE PRACTICES & SYSTEMS: ACCREDITATION

During the winter and spring months of 2025, the whole organization was hard at work, readying ourselves for our upcoming CARF Accreditation, a massive undertaking that touched all corners of ANHBC. In June 2025, after a CARF Accreditation Survey, we received approval that we passed with resounding success! Accreditation empowers us to reflect and refine all areas of our practice and programs to ensure we are doing the best for our participants, volunteers and staff. Accreditation is a key undertaking for the sustainability and growth of our collective organization.



COMMUNITY ADVISORY BOARD PROJECT

Since 2024 a working group made up of Community Advisory Board (CAB) volunteers and neighbourhood house staff has explored the role CABs play in each neighbourhood house. Through engagement and dialogue, the group updated the CAB Terms of Reference (ToR) documents and developed a CAB Charter. The Charter will function similarly to our organization Bylaws, and will provide a clear consistent description, functions and role of the CABs across neighbourhood houses and camp. The ANHBC Bylaws will be updated in 2026/27 to align with the new ToR and Charter.





“

The biggest factor that has helped me gain confidence and develop new skills, is the positive influence of the exceptional women that support me. Working closely with women from all over the world inspires me, gives me strength and hope.

*Sandra Pahl,
MPN+ Staff & Volunteer*

”



ANHBC IN NUMBERS

30,000+

people supported
this year



83



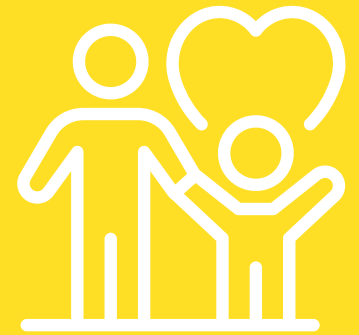
sites in Metro
Vancouver

846

total
employees

370

full-time
employees



3,135

volunteers

85,900+

volunteer
hours

2,600

licensed child
care spaces

307

Day Camps
Ran

476+

programs and
services offered



“

Without Sasamat, I wouldn't be me. I am immensely grateful for all the lifelong memories, life lessons, friendships and opportunities that Sasamat has brought to my life.

*Sophie Steele,
SOC alumni*

”



Rooted + Blooming:

JOURNEYS BLOSSOMING

This past year, growth has taken root across our neighbourhood houses—connections strengthening and people finding space to thrive. These stories reflect the power of community and purpose.



WHAT LAND JUSTICE MEANS FOR SASAMAT

From her first role at Sasamat to now leading as Executive Director, Kristen Hyodo's journey is rooted in purpose, connection, and care. What began as a temporary move blossomed into a commitment to outdoor education, youth leadership, and Land Justice. Today, Sasamat Outdoor Centre flourishes under her leadership—a space where young people, and Kristen herself, continue to grow and be inspired.

A Q&A with Kristen Hyodo,
Sasamat Outdoor Centre

[Click to Read Full Story](#)



FROM BRICK WALLS TO BLOOMING STORIES

Rooted in Indigenous story and community collaboration, South Vancouver Neighbourhood House, along with artist Aleia Johnny designed and painted a mural that transforms a once-hidden wall into a symbol of growth and belonging. Inspired by the Sinulkhy, it reflects resilience, renewal, and shared histories—reminding us that when communities are grounded in connection and care, they don't just endure, they bloom.

By Stephanie San,
South Vancouver NH

[Click to Read Full Story](#)



VANESSA BLOOMS AT MOUNT PLEASANT NH

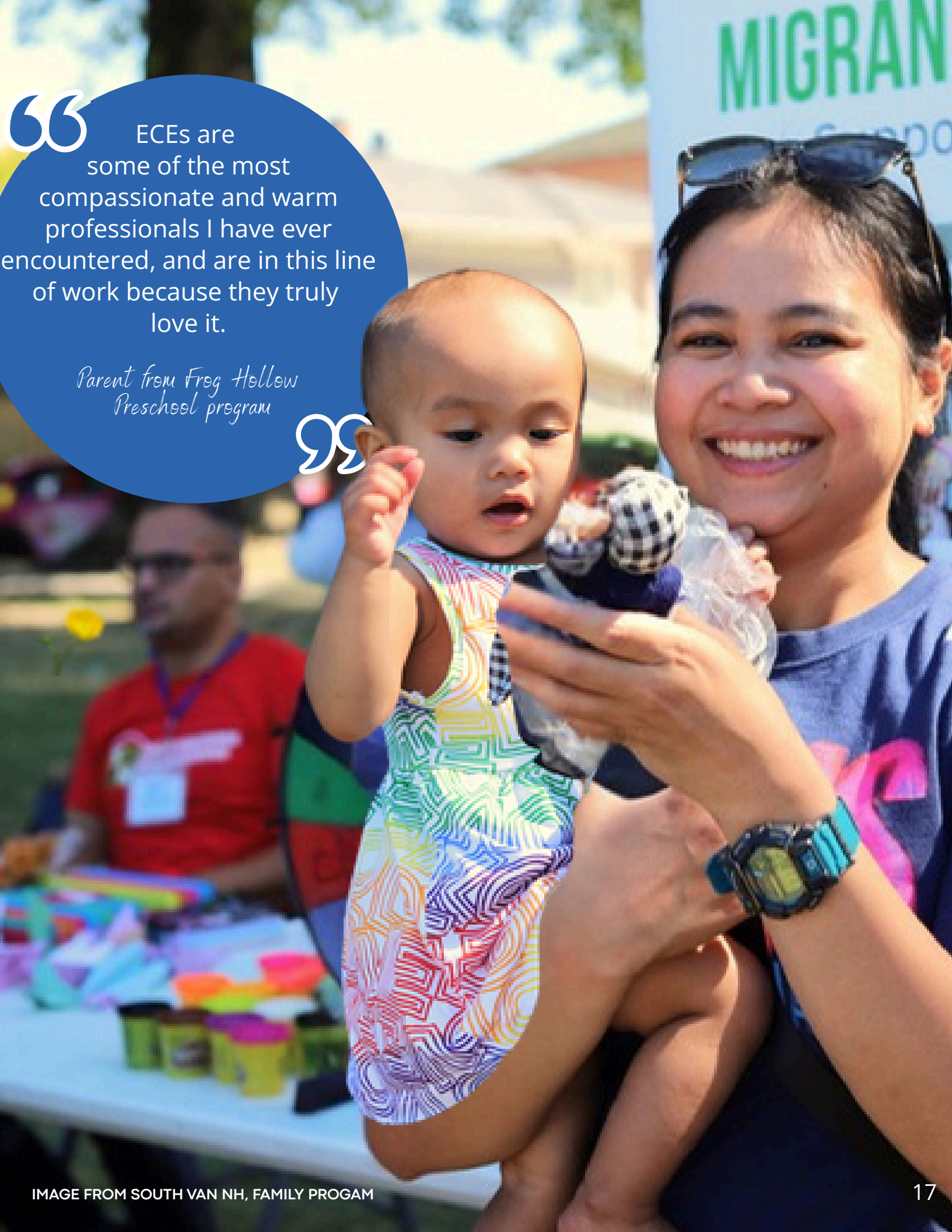
From her first unexpected moment of connection to her evolution as a volunteer, leader, and professional, Vanessa's experience shows how a welcoming space can plant the seeds for confidence, purpose, and opportunity. Her story reminds us that when people feel rooted in community, they're empowered to bloom in ways that reach far beyond our walls.

By Signy Marcyniuk,
Mount Pleasant NH

[Click to Read Full Story](#)

“ ECEs are
some of the most
compassionate and warm
professionals I have ever
encountered, and are in this line
of work because they truly
love it.

*Parent from Frog Hollow
Preschool program*



We asked:

How did you decide what to preserve vs. what to let evolve as your neighbourhood house blooms?



“As our House and connectivity to the community deepens, we always want to preserve our ability to engage a diverse range of voices, while giving space, time and support for existing people to grow.”

- Teddy Chan, Kitsilano Neighbourhood House

“We preserve the livelihoods of as many of our staff as we possibly can with existing resources and then work to restore hours and opportunities for our team by every possible method. This also ensures the highest level of help and support for the community members who depend on us.”

- Norm Leech, Frog Hollow Neighbourhood House



“Community trends, voice and wisdom is our north star on decisions related to deepening, preserving and evolving programs and next steps.”

- Mimi Rennie, South Vancouver Neighbourhood House

“Now more than ever it is important that we nurture our foundation to ensure what blooms is well rooted. At MPNH we focus on what we want to thrive. Our neighbours, staff and the land that we live on are where we continue to focus our care. This care is rooted in our desire to continue to build a world where everyone has a place to feel cared for and thrive. In a complex and evolving world, we challenge ourselves to remember who we are, why our movement matters and move forward with hope and compassion. ”

- Devika Rankhelawan, Mount Pleasant Neighbourhood House



How did you decide what to
preserve vs. what to let
evolve as your
neighbourhood house
blooms?



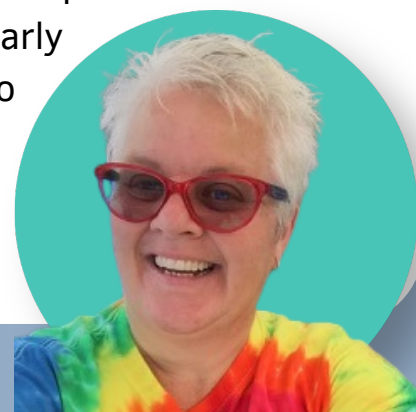
“We decide through ongoing and open conversations that centre every facet of our work, from child care to seniors programming, through a lens of equity, inclusion, decolonization and accessibility. If we want to continue the NH movement towards social justice and positive social transformation. Where we need to intentionally step back is to recognize our limits and when to step back to allow other things to grow. We want to let the magic evolve and change taking place in all areas, allowing an organic approach to community development.”

- Thanh Lam, Gordon Neighbourhood House



“At the heart of neighbourhood houses are our social justice roots, and while the visionary ways of Henrietta Barnett and Jane Adams require rethinking today, they were social reformers of their time, a journey we continue. Today neighbourhood houses need to look more critically at our origin story, especially on lands that have been colonized by the settlement movement. We need to understand the impact of settling on the land of Indigenous People, and the very thing we need to be critical of, is what allows us to see through fresh eyes today. While times change, our core work of lifting the voices of those who need to be heard is what allows us to challenge ourselves to unlearn the colonizing principles that have allowed us to thrive, but at the expense of Indigenous People. We are ready to forage with a renewed respect and understanding of the Land and the First Peoples. We don't always get everything right, but we continue the work of the early social reformers dismantling systems of oppression working to create equity in our neighbourhoods today.”

- Penny Bradley, Alex Neighbourhood House



How did you decide what to preserve vs. what to let evolve as your neighbourhood house blooms?



“We preserve the wisdom and experiences of the people in our midst. We honour the memories and legacies of our history. We hold our responsibilities for being complicit in harm. We evolve to a future that remembers our past and builds to a better future—one that is grounded in hope, compassion and belonging. Cedar Cottage Neighbourhood House is evolving with a new building. Our new space continues our commitment to ensure that people are the drivers of how we bloom.”

- Donna Chang, Cedar Cottage Neighbourhood House



“Preservation at camp means hanging onto the legacy and experience that never changes generation to generation, those experiences that all campers can remember and relate to no matter how long ago they attended. Evolving is strengthening our understanding and love for the Land, being thankful to the original Indigenous caretakers and stewards of these Lands, and incorporating that into our everyday lives at camp. ”

- Benn Quinn, Sasamat Outdoor Center



How did you decide what to preserve vs. what to let evolve as your neighbourhood house blooms?



“What feels most important to carry forward is the shared sense of purpose that sits at the heart of the neighbourhood house movement and the deep care and connection that grows when people feel they belong. My hope is that neighbourhood houses continue to become more widely recognized for the role they play in communities and supporting people across all stages of life. As our communities continue to change, I think we are being called to grow in ways that feel more interconnected, more intergenerational, and more grounded in care for one another.

Like any living thing, a community needs both steady tending and room to grow, and some of the most meaningful growth happens when we remain open to what is still unfolding.”

- Nilda Borrino, Marpsle Neighbourhood House





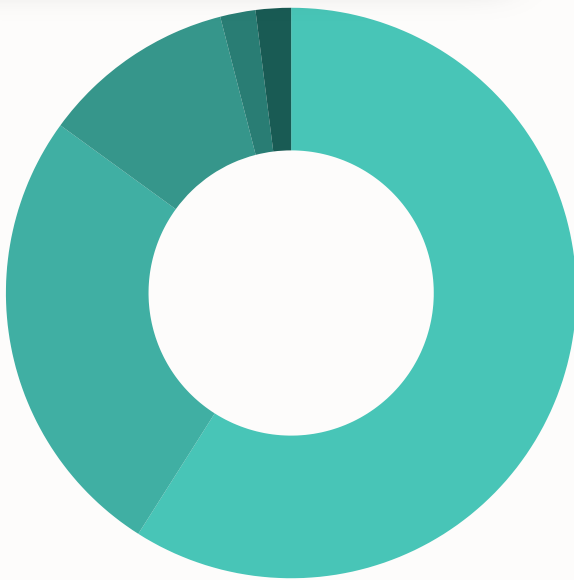
“ One of the things I love most about Kits House is the ongoing relationships it fosters. Volunteers return regularly, creating a space where people are truly known and valued. Some volunteers are there almost daily.

*Sheila, Kits House
volunteer*

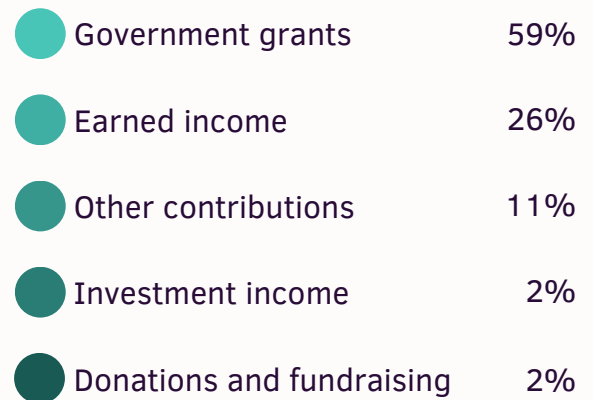


Consolidated STATEMENTS OF OPERATIONS

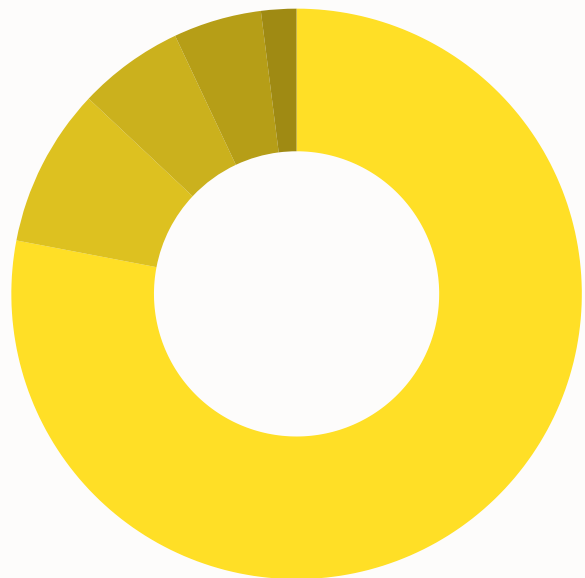
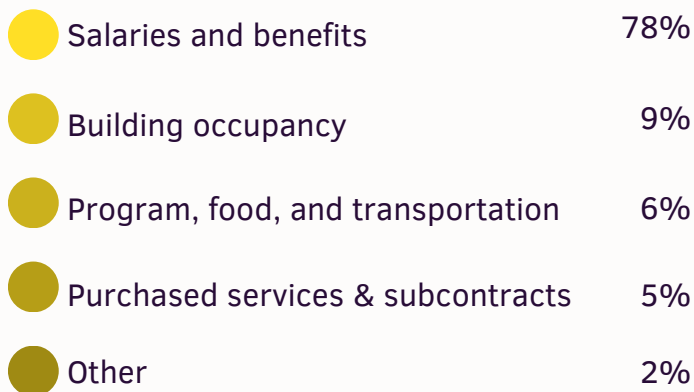
YEAR ENDED MARCH 31, 2026



Revenue



Expenses



Consolidated STATEMENTS OF OPERATIONS

[Continued]

YEAR ENDED MARCH 31, 2026

OPERATING REVENUE	2026	2025
Earned income	14,470,832	12,584,776
Province of British Columbia	24,030,123	19,897,643
Federal government	5,092,308	7,143,008
United Way	3,029,897	2,811,737
City of Vancouver	2,900,467	2,681,363
Contributions from foundations	1,773,009	1,651,935
Other contributions and miscellaneous income	1,067,563	673,486
Gaming	716,107	717,000
Donations and fundraising	1,116,444	421,911
Investment income	942,356	1,008,315
	55,139,106	49,591,174
OPERATING EXPENSES	2026	2025
Salaries and benefits	42,201,886	36,730,714
Program, food and transportation	3,320,044	3,315,254
Purchased services and subcontracts	2,424,865	2,337,512
Building occupancy	4,568,269	4,200,740
Other expenses	658,311	666,855
Office expenses	645,531	600,297
	53,818,906	47,851,372
EXCESS OF REVENUE OVER EXPENSES FROM OPERATIONS	2026	2025
	1,320,200	1,739,802
Amortization of deferred capital contributions	588,327	690,132
Amortization	(915,177)	(900,079)
Unrealized gain (loss) on investments	230,685	307,663
EXCESS OF REVENUES OVER EXPENSES	\$1,224,035	\$ 1,837,518

Note: Full set of consolidated audited financial statements are available on our website.

Auditors: Deloitte LLP



“ My office mate
Chau and I went up
on our sunny South Vancouver
Neighbourhood House rooftop for
some fresh air during our break. We
embraced the sun, smelled the breeze
and observed the leaves on our new
community growths. We returned back
to our child-like selves for a short time
by exploring the playground and
holding our stomachs from
all the laughter
and fun.

*Stephanie San,
SMH Staff*



IMAGE OF STEEVES STAFF

Join the Movement

Donate

Help us grow stronger together by donating to our neighbourhood houses.

[DONATE TODAY!](#)

Volunteer

Contact your nearest neighbourhood house to ask about volunteer positions.

[LIST OF NEIGHBOURHOOD HOUSES](#)

Share

Follow us on social media and share our impact with your friends and family.



Careers

Visit our website to see job postings from our Houses, Camp, and Central Services.

[CLICK FOR JOB POSTINGS](#)



ASSOCIATION OF NEIGHBOURHOOD HOUSES BC



MARPOLE
NEIGHBOURHOOD HOUSE



ARBUTUS
NEIGHBOURHOOD HOUSE



Alex House



GORDON
Neighbourhood House



Frog Hollow
NEIGHBOURHOOD HOUSE
Creating Our Community Together



SOUTH VANCOUVER
NEIGHBOURHOOD
HOUSE

SASAMAT
OUTDOOR CENTRE



CEDAR COTTAGE
NEIGHBOURHOOD HOUSE



Mount Pleasant
Neighbourhood House



KITSILANO
Neighbourhood House



IMAGE FROM SOUTH VAN NH MULTICULTURALISM DAY