



Cedar Cottage Neighbourhood House

3973 Dumfries Drive, Vancouver, BC V5N 5R3 Tel: 604 874-4231 Fax: 604 874-7169 www.cedarcottage.org

Internal / External Posting

POSITION: SENIORS ACTIVITY WORKER (ADULT DAY PROGRAM)

About Cedar Cottage Neighbourhood House: Cedar Cottage Neighbourhood House is a welcoming, community-based organization that builds strong, connected communities by engaging individuals, families, and seniors in inclusive, people-centred programs. We are committed to fostering belonging, dignity, equity, and collective well-being. In 2027, Cedar Cottage will be moving to a new purpose built facility with dedicated spaces for an Adult Day Program.

Position Summary: The Seniors Activity Worker works within our long-standing Adult Day Program to deliver inclusive, supervised, and community-based programs for seniors with physical and/or cognitive impairments. The Seniors Activity Worker facilitates meaningful activities that enhance physical, social, cognitive, and emotional well-being, reduce social isolation, and support seniors to remain active, connected, and living safely in their own homes and neighbourhoods.

We are looking to a new member to our successful team to work with participants, families, caregivers and volunteers to create a safe, welcoming environment that supports independence, choice, and aging in place within the community.

The ideal candidate will uphold Cedar Cottage Neighbourhood House values of inclusion, respect, community connection, and people-centred practice for seniors and their caregivers who speak many different languages. With this position is an option for additional hours in Community Seniors Programs

Specific areas of responsibilities include:

1. Lead, adapt and modify activities designed to meet the needs of participants ensuring activities follow the purpose, goals and philosophy of both Cedar Cottage Neighbourhood House and the Adult Day Program.
2. Plan and facilitate senior activities and programs that promote healthy eating, engaging activities, and social connection to improve well-being, while adapting to individual needs and ensuring safety and community connection.
3. Observe clients and their environments and reports unsafe conditions and behavioural, physical and/or cognitive changes to supervisor. Promote and encourage participation in activities and provides feedback regarding the performance and progress of clients.
4. Assist participants with activities of daily life as required, such as transfers, grooming, toileting, feeding and others.
5. Arrange and set-up activity rooms and equipment as required. Maintain an inventory of equipment, tools and other materials related to activities and make purchases with prior approval from supervisor.
6. Participates in client's care planning, setting goals and objectives and contributes to evaluation.



Association of Neighbourhood Houses of British Columbia

Member Houses: Alexandra, Cedar Cottage, Frog Hollow, Gordon House, Kitsilano, Mount Pleasant, Sasamat Outdoor Centre and South Vancouver



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7. Creates program monthly calendars and newsletters. Complete and maintain related records and documentation such as statistics, attendance record, progress reports, activity participation reports, observation and evaluation reports and client activity profiles.
8. Collaborate effectively with team member, volunteers, and community partners
9. Able to work as part of the team to provide a high quality service to the clients and to Cedar Cottage Neighbourhood House.

This is a Monday to Friday work schedule. Must be able to work as part of a mainstream organization in a diverse cultural staff team.

Qualifications:

- Completion of a diploma program in social services, gerontology, therapeutic recreation, counseling or other social science or health-related discipline is preferred.
- Strong interpersonal skills, including both written and oral communication.
- Able to work collaboratively with culturally diverse seniors, volunteers and co-workers.
- Able to develop and implement responsive program activities and plans.
- Working knowledge of seniors' issues and promoting healthy aging in a diverse environment.
- 1-2 years' experience working in a culturally diverse setting- Second language is an asset.
- First Aid Certificate and Valid Criminal Record Search

Terms of Employment

Hours: 30 hours per week, Monday to Friday
Option for additional 5 hours in Community Seniors Programs

Hourly Wage: Band P3, Step 3 (\$26.89)

Resumes and cover letter to: Cedar Cottage Neighbourhood House 3973 Dumfries St, V5N 5R3
Email: hroperations@cedarcottage.org (subject line: Seniors Activity Leader Application)

Closing Date: May 18th, 2026

We thank all applicants; however only those short-listed will be contacted

We are an equal opportunity employer.

Must be eligible to work in Canada*



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