



# Mount Pleasant Neighbourhood House

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## Internal/ External Posting

### Infant Toddler Early Childhood Educator (Full-time 35 hours per week)

Opening: April 14<sup>th</sup>, 2026 Closing: until filled

*Mount Pleasant Neighbourhood House (MPNH) is located on the unceded, occupied, ancestral and traditional homelands of the x<sup>w</sup>məθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish) and Səlilw̓ ətaʔ/Selilwitulh (TsleilWaututh) Nations. We recognize the vast cultural diversity of Indigenous people and acknowledge the heterogeneity of their opinions, representation, needs and desires. We dedicate ourselves to walking in solidarity beside our Coast Salish neighbors and community members as we work collectively towards community building.*

Mount Pleasant Neighbourhood House is looking for an experienced, passionate, and values-based Early Childhood Educator to join our growing team. Using a collaborative approach, the Childcare Director, the Early Years Coordinator and the team of Early Childhood Educators co-create a new early years centre with 69 spaces located on the rooftop of Eric Hamber Secondary School which opened in April 2025.

MPNH is a member of the Association of Neighbourhood Houses of BC (ANHBC). ANHBC Childcare Programs are inspired by the BC Early Learning Framework and the Reggio Emilia Approach. This is an exceptional opportunity to help lead the way and co-create an inspirational Early Learning Program. The right person for this position is passionate about community development, social justice and is values-aligned with our organization.

## About You

You are passionate, creative and have an eagerness to work as part of a collaborative, supportive and dynamic team in a non-profit and volunteer-based organization. You are inspired by the Reggio Emilia approach and the BC Early Learning Framework. You are knowledgeable of evolving philosophies and pedagogies in early childhood care and education, including Pikler, RIE, risky play, decolonizing early childhood spaces and are up to date with current trends, policy and changing perspectives on work with young children. You have exceptional, respectful guiding and caring skills and believe in responsive and nurturing infant and toddler care.

## About the Position

Under the general guidance of the Early Years Coordinator and the Team Leads, the I/T Early Childhood Educators provide responsive, caring and relevant curriculum inspired by the BC Early Learning Framework. Educators nurture strong relationships with infants and toddlers,

families and colleagues, and implement high standards of care and supervision that promote wellbeing of all children.

This position works primarily with toddlers, and supports the infant room.

### Skills and Qualifications

- Valid BC Infant Toddler Early Childhood Education Certificate required.
- Valid First Aid & CPR Certificate.
- Clear criminal record check with vulnerable sector screening.
- Minimum 2 years of experience in licensed childcare working with infants and toddlers
- Solid knowledge of the BC Early Learning Framework, the Reggio Emilia Approach and RIE approach.
- Understanding and commitment to creating inclusive spaces.
- Solid guiding and caring skills
- Understanding of the BC Child Care Licensing Regulation.
- Strong planning, organizational and time management skills.
- Excellent and proficient oral and written communication.
- Passion and commitment for ongoing professional development and growth
- Creativity, critical thinking, flexibility and sense of humour.

### Terms

- Regular full-time position -35 hours per week.
- Rotating shifts between 7am to 5:45pm Monday to Friday. 7 hours direct service, 1 hour unpaid break.
- Compensation: Band C3 \$23.10- \$23.91 per hour based on experience level and qualifications, plus \$6 Wage Enhancement.
- Benefits: 100% employer paid medical and dental benefits after 3 months, Municipal Pension Plan after 6 months, paid vacation and sick leave and exceptional professional development opportunities.
- This position works in person at MPNH Childcare at Eric Hamber Secondary.
- This position works some evenings and weekends.
- Start date: as soon as possible.

**Please submit cover letter and resume to Lorena Jacome, Director of Childcare at [ljacome@mpnh.org](mailto:ljacome@mpnh.org) with *the name of the position you are applying for* in the subject line. No phone calls please.**

To help us track our recruitment efforts, please indicate in your cover letter where you found this posting. We thank and acknowledge all applicants and will contact those selected for interviews.

Mount Pleasant Neighbourhood House is a member of the Association of Neighbourhood Houses of BC (ANHBC), which is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position.