

Out of School Care - Inclusion Worker

The Association of Neighbourhood Houses BC (ANHBC) builds healthy and engaged neighbourhoods by connecting people and strengthening their capacity to create change. ANHBC is the legal entity and umbrella organization made up of eight neighbourhood houses, an outdoor camp and central services. We operate more than 300 community-based programs and services for a diversity of participants. At ANHBC, we are committed to Reconciliation, Decolonization and Anti-racism. Together with community, we build strong and supportive relationships at welcoming and inclusive sites throughout Metro Vancouver. To learn more about ANHBC, visit www.anhbc.org

Gordon Neighbourhood House is an equal opportunity employer. Respect for the dignity and worth of every individual in the workplace is fundamental. Our organizational values are anchored in the importance of diversity, fairness, and trust.

Job Description

Gordon Neighbourhood House's Licensed Out of School Care program is seeking an energetic, caring and responsible Inclusion Worker to join our School Age team. The ideal candidate will be responsible for providing one-on-one support to a child with diverse needs (Behavioral, development, physical or emotional) into exciting and educational programming for children ages 5 – 10. The Inclusion Worker will assist in building an inclusive and welcoming environment for children of all abilities and specifically provide extra support to an individual child. This may include personal care and behavioral support

Key Responsibilities:

- Provide one-on-one support to a child with diverse needs (behavioral, developmental, physical, or emotional).
- Support the child in participating in daily activities, routines, and transitions.
- Implement individualized strategies and care plans as directed by supervisors or behaviour consultants.
- Promote independence, social skills, and positive peer interactions.
- Supervise and ensure the safety and well-being of the child.
- Build positive relationships with children, families, and staff
- Assist with daily routines such as nutrition breaks, transitions and site cleanliness,
- Support children's emotional and social development
- Maintain a welcoming, inclusive, and respectful environment
- Plan and implement age-appropriate activities.

- Work collaboratively with the childcare team to maintain a welcoming and inclusive environment.
- Support smooth daily operations (indoor/outdoor play, transitions, meals, field trips).
- Maintain confidentiality of all children and families.
- Ensure room is clean and toys are disinfected, furniture is safe for the children and any cleaning products or medicines are kept where children cannot get to them.
- Participate in team meetings and training sessions.

Qualifications

- Passionate about working with school age children
- Minimum one-year experience working with children-ECE and Special Needs ECE
- Able to work in a team setting and experienced in working in a multi-cultural environment
- Ability to facilitate, implement, and modify programs for children with differing abilities
- Strong communication skills and ability to work effectively in a team-setting.
- Knowledge of behaviour management techniques
- Knowledge of BC Childcare Licensing Regulations and child development.
- Hold a valid First Aid, clear Criminal Record and an immunization record.
- Experience working with children with varying abilities in a diverse and inclusive setting.
- Strong understanding of inclusive practices and child development.
- Ability to work as part of a team and follow directions.
- Strong observation and communication skills.
- Hold 20 hours of Responsible Adult Training as required by BC Childcare Licensing.

Rate of pay: \$23.57

Schedule:

- **Please note that this role is in-person only.**

Program Hours: Regular school days are 7:20am to 9:20am and 3 pm-6pm & flexible hours during school closures for professional development day, winter camp, spring and / or summer camp.

Work remotely: No

****We thank all applicants; however only those short-listed will be contacted****

****Must be eligible to work with children in Canada****

Closing date: As soon as position is filled

E-mail or fax resume and cover letter to (NO PHONE CALLS PLEASE):
jessy@gordonhouse.org