



Mount Pleasant Neighbourhood House

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Internal/ External Posting

Early Childhood Educator (Full Time- 35 hours/week)

Opening: March 12th, 2026 Closing: when filled

Mount Pleasant Neighbourhood House (MPNH) is located on the unceded, occupied, ancestral and traditional homelands of the x^mməθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish) and Salilw̓ ətəʔ/Selilwitulh (TsleilWaututh) Nations. We recognize the vast cultural diversity of Indigenous people and acknowledge the heterogeneity of their opinions, representation, needs and desires. We dedicate ourselves to walking in solidarity beside our Coast Salish neighbors and community members as we work collectively towards community building.

Mount Pleasant Neighbourhood House is looking for experienced, passionate, and values-based Early Childhood Educator to join our 3-5 room team. Using a collaborative approach, the Childcare Director, the Early Years Coordinator and the team of Early Childhood Educators will co-create a new early years centre with 69 spaces located on the rooftop of Eric Hamber Secondary School. The centre opened on April 1st 2025.

MPNH is a member of the Association of Neighbourhood Houses of BC (ANHBC). ANHBC Childcare Programs are inspired by the BC Early Learning Framework and the Reggio Emilia Approach. This is an exceptional opportunity to help lead the way and co-create an inspirational Early Learning Program. The right person for this position is passionate about community development, social justice and is values-aligned with our organization.

About You

You are passionate, creative and have an eagerness to work as part of a collaborative, supportive and dynamic team in a non-profit and volunteer-based organization. You are inspired by the Reggio Emilia approach and the BC Early Learning Framework. You are knowledgeable of evolving philosophies and pedagogies in early childhood care and education, including risky play, decolonizing early childhood spaces and are up to date with current trends, policy and changing perspectives on work with young children.

You are passionate about creating inclusive early learning spaces, believe children learn best through play and enjoy being outside with children in all weather, gardening and exploring the community. You have a desire to help co-create an exciting new centre that will be inspiring, nurturing, and innovative.

About the Position

Under the general guidance of the Early Years Coordinator and the program Lead, the Early Childhood Educator will provide responsive, caring and high quality programming inspired by the BC Early Learning Framework. Educators nurture strong relationships with the children, families and colleagues, and implement high standards of care and supervision that promote the wellbeing of all children.

Skills and Qualifications

- Valid BC Basic Early Childhood Education Certificate (ECEA will not be considered for this position)
- Valid First Aid & CPR Certificate
- Clear criminal record check with vulnerable sector screening
- Minimum 2 years of experience in licensed childcare
- Knowledge of the BC Early Learning Framework and the Reggio Emilia Approach
- Understanding and commitment to creating inclusive spaces
- Exceptional guiding and caring skills
- Strong planning, organizational, and time management skills
- Ability to work in a multicultural environment
- Commitment to collaborative dialogue and teamwork
- Excellent oral and written communication
- Passion and commitment for ongoing professional development and growth
- Creativity, critical thinking, flexibility and sense of humour

Terms

- Regular full-time position -35 hours per week.
- Rotating shifts between 7:15am to 5:45pm Monday to Friday. 7 hours direct service, 1 hour unpaid break.
- Compensation: Band C2 \$22.00-\$23.54/ hour, depending on skill level and experience plus \$6 Wage Enhancement.
- Benefits: 100% employer paid medical and dental benefits after 3 months, Municipal Pension Plan after 6 months, paid vacation and sick leave and exceptional professional development opportunities.
- This position works in person at MPNH Childcare at Eric Hamber Secondary.
- This position works some evenings and weekends.
- Start date: as soon as possible.

Please submit cover letter and resume to Lorena Jacome, Director of Childcare at ljacome@mpnh.org with the name of the position you are applying for in the subject line. No phone calls please.

To help us track our recruitment efforts, please indicate in your cover letter where you found this posting. We thank and acknowledge all applicants and will contact those selected for interviews.

Mount Pleasant Neighbourhood House is a member of the Association of Neighbourhood Houses of BC (ANHBC), which is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position.