



On-Call Child Care Workers at Hudson Child Care

(Internal/External)

Kitsilano Neighborhood House & ANHBC

The Association of Neighbourhood Houses BC (ANHBC) builds healthy and engaged neighbourhoods by connecting people and strengthening their capacity to create change.

ANHBC is the legal entity and umbrella organization made up of eight neighbourhood houses, an outdoor camp and central services. We operate more than 300 community-based programs and services for a diversity of participants. At ANHBC, we are committed to Reconciliation, Decolonization and Anti-racism. Together with community, we build strong and supportive relationships at welcoming and inclusive sites throughout Metro Vancouver. To learn more about ANHBC, visit www.anhbc.org

ANHBC is currently seeking qualified candidates who share [ANHBC's values](#) to join our [Kitsilano Neighbourhood House](#) team. Neighbourhood houses are highly collaborative with a strong team framework. The right people for these positions are passionate about community development, social justice, and are values-aligned with our organization.

Kitsilano Neighbourhood House (KNH) serves communities across Vancouver's west side, providing a broad range of programs, services, and support developed to meet the needs and dreams of the community. We are community builders and place makers, connecting people, ideas, and opportunities.

About You

Kitsilano Neighbourhood House is looking for enthusiastic, mature, dedicated, and effective team members to work in our School-Age Childcare Program (children 5-12), and/or our Preschool Program (children 2.5-5). Successful candidates will have excellent guiding and caring skills and the ability to work in a diverse, multicultural, and energetic environment.

About the Position

Using a team approach, an On-Call Child Care Worker provides a high-quality, developmentally appropriate, and inclusive Childcare Program for children. An On-Call Child Care Worker performs all of the following duties:

- Ensure curriculum and developmentally appropriate practices are in place in the centre

- Co-create programming with staff team and children that supports and promotes the development of children
- Assess through innovative methods such as, but not limited to the use of anecdotal observations, finished products, photographs, and written dialogue
- Keep accurate attendance records
- Use positive methods of discipline that are child-centered and respectful
- Attend meetings and workshops to develop and discuss new teaching methods
- Interact with children and staff to encourage their involvement in activities
- Ensure a safe environment for the children in our care
- Guide and assist children in the development of proper eating, dressing and toilet habits
- Observe children for signs of learning disabilities or emotional problems and take appropriate action
- Establish and maintain collaborative relationships with other community service providers working with children
- Establish and maintain good communications with families
- Ensure room is clean and toys are disinfected, furniture is safe for children and any cleaning products or medicines are kept where children cannot get to them
- Work collaboratively with volunteers
- May be required to work in other Kits House childcare programs to ensure continuity of care & ensure licensing regulations are met
- Perform other duties (as needed)

Skills & Qualifications

- Valid ECE, ECEA, or Responsible Adult Certification, or ability to obtain promptly
- Valid First Aid Certificate, or ability to obtain promptly
- Minimum age 19 years (as per licensing regulations)
- Completed and cleared Criminal Record Check, updated regularly
- Current immunization to B.C. standards
- Strong preference for experience in inclusive group childcare
- Strong preference for training and/or experience specific to school aged childcare practices

Hours & Location

This is a casual position requiring in-person presence at Hudson Elementary, 1530 Maple Street, Vancouver. The current childcare programs at this location are unionized.

Salary & Benefits

\$20.53 per hour, which includes 10.2% wage top-up in lieu of vacations and stat holiday pay. The provincial ECE Wage Enhancement (an additional \$6 per hour) will apply for those who qualify.

How to Apply

All qualified individuals who share our values are encouraged to send a cover note and their resume to Kelly Han, Director of Childcare at Hudson by Kitsilano Neighbourhood House, email kellyh@kitshouse.org. This posting will close as soon as our staffing needs are met.

To help us track our recruitment efforts, please indicate in your cover letter where you found this posting. We thank and acknowledge all applicants and will contact those selected for interviews. No phone calls please.

The Association of Neighbourhood Houses BC is an equal opportunity employer. We place a high value on equity, diversity, and inclusion. We encourage individuals who are Indigenous, Black, and People of Colour (IBPOC), individuals with disabilities, and members of the LGBTQIA2S+ communities to consider applying for the position.

We acknowledge that our houses, camp and central services office are situated on the stolen, traditional, ancestral and unceded territories of the Coast Salish people including the Musqueam, Squamish, Semiahmoo, Kwantlen, Tsleil-Waututh, Kwikwetlem, Tsawwassen and Sto:lo Nations.