



SOUTH VANCOUVER NEIGHBOURHOOD HOUSE

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Welcome Bienvenue Chào mừng Quý Vị ਜਥਾਇਆ ਤੂ Bienvenidos 환영합니다

Spanish Speaking Multicultural Settlement Counsellor Job Posting

South Vancouver Neighbourhood House (SVNH) is located on the unceded, occupied, ancestral and traditional homelands of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish) and Səlilw̓́ʔət/Selilwitulh (TsleilWaututh) Nations. We recognize the vast cultural diversity of Indigenous people and acknowledge the heterogeneity of their opinions, representation, needs and desires. We dedicate ourselves to walking in solidarity beside our Coast Salish neighbors and South Vancouver community members as we work collectively towards community building.

South Vancouver Neighbourhood House is looking for an experienced and trauma-informed Multicultural Settlement Counsellor (Spanish speaking). This is a frontline, full-time position that will provide Settlement services to all IRCC eligible clients and will specialize in supporting newcomers from Spanish speaking nations through a Gender Based approach. The services include social group programs, volunteer programs, housing support, academic support services, drop-in community connection programs, special events and workshops, as well as one-on-one support. This position is part of SVNH's settlement team, which will liaise with IRCC eligible Spanish speaking clients with the intention of providing a full range of settlement, adaptation, service support, resources, and referrals to promote self-advocacy and full participation for newcomers in Canadian Society. This position is funded by Immigration Refugee Citizenship Canada (IRCC).

Qualifications:

- Post secondary education in social work, community support, multicultural work, or related field in combination with experience in the field.
- Minimum 1 year experience working with refugees & vulnerable newcomers in a multicultural environment.
- Oral and written proficiency in English and Spanish.
- Work and/or lived experience with newcomer/immigrant/refugee vulnerable clients facing multiple barriers.
- Demonstrated understanding of the immigration process and issues affecting immigrants and refugees.
- Demonstrated understanding of intercultural knowledge and BIPOC awareness.
- Demonstrated ability to work in a multicultural team environment and independently.
- Knowledge of group social programming and ability to facilitate programs that encompasses building peer-to-peer connections, group volunteering.
- Knowledge of trauma informed practices and para-counselling skills.
- Knowledge of employment skills and ability to provide employment support services.
- Excellent organizational, leadership, communication, and community development skills.
- Experience facilitating groups and designing workshops.
- Training in Nobody's Perfect, Mother Goose, My Tween & Me and other family resource programs an asset.
- Demonstrated report writing and administrative tracking.
- Computer proficiency required.
- Successful criminal record search required.

Salary: starting at \$29.39 (Band P8, step 1)

Start Date: November 10, 2025

Closing Date: October 27, 2025

Terms: 35 hours per week with benefits package after probationary period.

Please send covering letter and resume to:

Email: huda.bolbolan@southvan.org

Subject heading: Spanish Speaking Multicultural Settlement Counsellor job posting.

ANH is an equally opportunity employer. Only successful candidates will be contacted for an interview. **No calls please.**

Building Better Neighbourhoods Together Since 1977

