

# Mount Pleasant Neighbourhood House

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# Internal/External Posting Supported Child Development Educator (full-time Term 35 hours/week) Opening: October 9th, 2025, Closing: until filled

Mount Pleasant Neighbourhood House (MPNH) is located on the unceded, occupied, ancestral and traditional homelands of the  $x^wm \partial kw \partial y \partial m$  (Musqueam), Skwxwú7mesh (Squamish) and Səlílw əta?/Selilwitulh (TsleilWaututh) Nations. We recognize the vast cultural diversity of Indigenous people and acknowledge the heterogeneity of their opinions, representation, needs and desires. We dedicate ourselves to walking in solidarity beside our Coast Salish neighbors and community members as we work collectively towards community building.

Mount Pleasant Neighbourhood House is looking for experienced, passionate, and values-based Early Childhood Educator to join our 3-5 Group Daycare team located at 800 east Broadway.

MPNH is a member of the Association of Neighbourhood Houses of BC (ANHBC). ANHBC Childcare Programs are inspired by the BC Early Learning Framework and the Reggio Emilia Approach. We believe that children are capable individuals who observe the world around them, gather information through natural play and rich interactions, and that children develop best at their own pace, in an atmosphere of respect and acceptance. Partnership and collaborative relationships are core values in our approach.

#### **About You**

You are passionate, creative and have an eagerness to work as part of a collaborative, supportive and dynamic team in a non-profit and volunteer-based organization. You are inspired by the Reggio Emilia approach and the BC Early Learning Framework. You are passionate about creating inclusive early learning spaces and possess excellent and respectful guiding and caring skills.

## **About the Position**

The Supported Child Development Educator works directly with children referred to Supported Child Development as well as a part of the team of educators, attend meetings and liaise with Supported Child Development and other service providers, and implement and follow guidance provided by the supervisor and service providers (Speech and Language therapist, Occupational therapist, Physiotherapist, Supported Child Development and Behavioural consultants and other providers as needed). The position is subject to continuous funding from the BC Centre for Ability.

### **Skills and Qualifications**

- Valid BC Basic Early Childhood Education Certificate.
- Valid First Aid & CPR Certificate.
- Clear criminal record check with vulnerable sector screening.
- Minimum 2 years of experience in inclusive licensed childcare.
- Knowledge of the BC Early Learning Framework and the Reggio Emilia Approach.
- Understanding and commitment to creating inclusive spaces.
- Ability to take initiative and work independently as well as a part of a team.
- Excellent communication and interpersonal skills.
- Physical stamina to keep up with energetic children (may require lifting).
- Solid knowledge and experience implementing safe and respectful strategies to support children in co-regulating strong emotions.
- Creativity, critical thinking, flexibility and sense of humour.
- Non-violent Intervention training/ experience is an asset.

#### Terms

- Term position until August 2026.
- Full time -35 hours per week.
- Rotating shifts between 7:45am -5:30pm Monday to Friday.
- Compensation: Band C2 \$22 to \$23.57 Based on experience level and qualifications.
- Benefits: This position received 6% on top of wage in lieu of vacation time. Paid sick leave and exceptional professional development opportunities.
- This position works in person at MPNH.
- This position works some evenings and weekends.
- This position is subject to funding from the BC Centre for Abilty.
- Start date: as soon as possible.

Please submit cover letter and resume to Lorena Jacome, Director of Childcare at <a href="mailto:ljacome@mpnh.org">ljacome@mpnh.org</a> with the name of the position you are applying for in the subject line. No phone calls please.

To help us track our recruitment efforts, please indicate in your cover letter where you found this posting. We thank and acknowledge all applicants and will contact those selected for interviews.

Mount Pleasant Neighbourhood House is a member of the Association of Neighbourhood Houses of BC (ANHBC), which is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position.