

Alex House
INTERNAL/EXTERNAL JOB POSTING
Early Childhood Educator

With respect, Alex House operates on the stolen land of the Coast Salish Nations,
the Semiahma (Semiahmoo), q̓íçəy' (Katzie), and q'w̓a:n̓l'ən' (Kwantlen) Nations

Welcome Bienvenue Chào mừng Quý Vị ਜਾਇਆ ਨੂ Bienvenidos 환영합니다

Alex House, as a neighbourhood house, takes an assets-based approach to working in community, understanding the potential of each individual to contribute to the wellness of our shared community, regardless of what brings them through our doors for the very first time.

Due to expansion, we are seeking a caring, mindful, passionate, and collaborative individual for the role of: **Early Childhood Educator**

Alex House is deeply committed to decolonizing our approach, looking at all our work through a decolonizing lens.

Alex House Children's Centres are growing, and we are looking for caring, passionate, creative and flexible individuals to join our dynamic childcare team as an **Early Childhood Educator**. Our team is collaborative and inspired by the Reggio Emilia approach to learning alongside the First Peoples Principles of Learning and the BC Early Learning Framework. At Alex House, we look at coupling the principles from these approaches to learn through the delight in children, understand the value of play, their vision, knowledge, skills and have a strong commitment to families. As a member of the Association of Neighbourhood Houses of BC (ANHBC) we are an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position. Our total compensation and benefits package reflects our commitment to our staff and their family.

Key Duties and Responsibilities:

Our **Early Childhood Educator** will work to collaborate with a team of Early Childhood Educators to plan, develop and deliver daily activities, that support and promote the health and development of children 0-12 years of age, using the Reggio Emilia approach to learning alongside the BC Early Learning Framework. Other responsibilities include developing strong relationships and communication with children, families and colleagues, and implementing high standards of care and supervision that promote the well-being of all children. And other related duties as required.

Qualifications Required:

- Experience working in a licensed childcare setting an asset
- Early Childhood Education Certificate and First Aid certificate
- Understanding and/or willingness to learn the Reggio Emilia approach to learning the First Peoples Principles of Learning and the BC Early Learning Framework
- Understand, support and implement Decolonization, Inclusion and Diversity strategic plans for Alex House
- Experience and working knowledge of creating a care plan is an asset.
- Strength in creating and maintaining a supportive and collaborative partnership with families
- Creativity, flexibility, initiative, enthusiasm and sense of humor
- Passion for on-going professional growth and development
- Ability to work in a multicultural and inclusive environment
- Strong planning, organizational, leadership and communication skills
- Proven sound judgement, ethical decision making, ability to stay calm under pressure and appropriate personal and professional boundaries
- In a non-profit community-based organization, have the ability to work in a multicultural and inclusive environment
- Class 5 required and willing to take Class 4

This is a regular, full-time, 40-hour position, with an annual hiring range: \$22.00-\$25.25 (ANHBC Band-C2) plus \$6 Wage Enhancement-depending on qualifications.

Closing Date: November 07, 2025, **Start Date:** November 10, 2025, or as soon as possible

All qualified individuals are encouraged to apply by email with subject line: Early Childhood Educator Position To: Stacey Taylor, Manager, Child Care at staylor@alexhouse.net

Position will remain open until successful candidate is found.
For more information about Alex House visit www.alexhouse.net

We thank and acknowledge all applicants, and will proactively contact those selected for interviews.
No phone calls please.



ASSOCIATION OF
NEIGHBOURHOOD HOUSES BC

Member Houses: Alexandra, Cedar Cottage, Frog Hollow, Gordon House, Kitsilano, Mount Pleasant, Marpole, Sasamat Outdoor Centre and South Vancouver