

**INTERNAL/EXTERNAL POSTING**  
**YOUTH WORKER**

**With respect, Alex House operates on the stolen land of the Coast Salish Nations, the Semiahma (Semiahmoo), ḡicəḡ(Katzie), and q'w'a:n̓'əḡ(Kwantlen) Nations.**

**Welcome Bienvenue Chào mừng Quý Vị ਜਯਾਇਆ ਤੁ Bienvenidos 환영합니다**

Alex House is seeking a creative, passionate, and collaborative Youth Worker to work alongside children, youth, and families in South Surrey/White Rock.

Alex House is a member of the Association of Neighbourhood Houses BC (ANHBC), a non-profit community-based organization est. in 1894. Alex House operates multiple sites in Surrey & White Rock, with our main facility in Crescent Beach, where we operate on the stolen and occupied land of Semiahmoo Nation. We offer programs and activities that contribute to a vibrant, caring and inclusive community, and we are committed to decolonizing our approach, while ensuring an anti-racism approach.

**Job Summary:**

Are you passionate about making a difference in the lives of young people? Do you want to be part of an innovative, youth-driven program that fosters both personal and professional growth?

We're looking for an enthusiastic, creative, and relational Youth Worker to join our team at The Youth Space, a safe, sober, and inclusive environment for youth aged 10-24 to connect, create and innovate. This space is driven by youth, for youth, in partnership with supportive adults who believe in their potential.

As a key team member, you will play an active role in empowering youth through programming, mentorship, and inclusive engagement.

This position focuses on:

- Facilitating a social-emotional skills-building group for youth aged 10–13
- Developing and delivering life skills programming for all ages
- Strengthening support and visibility for 2SLGBTQ+ youth

The ideal candidate will have experience working with youth in a group setting, a commitment to equity and inclusion, and a deep belief in the resilience and strengths of young people.

This is a 28–35 hour/week role supporting youth in the South Surrey/White Rock area, with regular late afternoon and evening shifts required.

We'd love to hear from you if you're ready to bring your energy, creativity, and care to a role that truly makes an impact.

This position reports directly to Youth Space Coordinator, Director of Youth and Family Services and requires evening work.

Our work is centered on inclusion and equity, building social connections and breaking down discrimination through community building. We strongly encourage applications from people who identify as Indigenous, Black, and People of Colour (IBPoC), individuals with disabilities, and members of the 2SLGBTQ+ communities.

**Responsibilities:**

- Build trusting relationships with vulnerable youth and their families.
- Provide direct individual 1-1 and group support, and assist with Youth Space programs.
- Work collaboratively with the team (youth, volunteers, staff) to develop and evaluate programming.
- Conduct weekly outreach in the community and on the streets.
- Address urgent needs related to mental health, substance use, or behavioural concerns using trauma-informed practices.

**Knowledge, Skills, and Abilities:**

- Strong ability to engage youth “where they’re at,” especially those facing complex challenges.
- Knowledge of trauma-informed, harm reduction, and anti-oppressive practices.
- Empathy, strong boundaries, and non-judgmental communication.
- Effective crisis intervention and conflict resolution skills.
- Group facilitation skills and knowledge of community resources.

**Qualifications:**

- Diploma/degree (or in progress) in Social Work, Child & Youth Care, or related field
- Experience providing group and individual support to youth
- Volunteer, work, or lived experience with vulnerable populations
- Knowledge of Cultural Safety, Humility, and decolonized practices
- Valid driver’s license, business-use vehicle with \$2M liability
- Current First Aid & CPR; Foodsafe an asset
- Clear criminal record check

**Closing Date:** Open until position is filled

**Hiring Range:** ANHBC Salary Grid Band P4 Hiring Range to Step 1 to Step 3 - \$23.59 to \$26.14 subject to experience (Full Range Step 1 to Step 7 \$30.00/hr)

**Terms of Employment:** 28-35 hours/week, including evening hours.

**Please submit Cover Letter and Resume to:** hr@alexhouse.net or hgeorge@alexhouse.net

The Association of Neighbourhood Houses of BC is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position. Our total compensation and benefits package reflects our commitment to our team and their family.

For more information about Alex House visit [www.alexhouse.net](http://www.alexhouse.net) and ANHBC visit [www.anhbc.org](http://www.anhbc.org).

We thank and acknowledge all applicants and will proactively contact those selected for interviews.