



# Mount Pleasant Neighbourhood House

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## Internal/External Posting

### Early Childhood Educator (Full-time 35 hours per week)

**Opening:** July 23rd, 2025    **Closing:** until filled

*Mount Pleasant Neighbourhood House (MPNH) is located on the unceded, occupied, ancestral and traditional homelands of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish) and Salilw̓ ətəʔ/Selilwitulh (TsleilWaututh) Nations. We recognize the vast cultural diversity of Indigenous people and acknowledge the heterogeneity of their opinions, representation, needs and desires. We dedicate ourselves to walking in solidarity beside our Coast Salish neighbors and community members as we work collectively towards community building.*

Mount Pleasant Neighbourhood House is looking for an experienced, passionate, and values-based Early Childhood Educator to join our growing team. Using a collaborative approach, the Childcare Director, the Early Years Coordinator and the team of Early Childhood Educators co-create a new early years centre with 69 spaces located on the rooftop of Eric Hamber Secondary School which opened in April 2025.

MPNH is a member of the Association of Neighbourhood Houses of BC (ANHBC). ANHBC Childcare Programs are inspired by the BC Early Learning Framework and the Reggio Emilia Approach. This is an exceptional opportunity to help lead the way and co-create an inspirational Early Learning Program. The right person for this position is passionate about community development, social justice and is values-aligned with our organization.

## About You

You are passionate, creative and have an eagerness to work as part of a collaborative, supportive and dynamic team in a non-profit and volunteer-based organization. You are inspired by the Reggio Emilia approach and the BC Early Learning Framework. You are knowledgeable of evolving philosophies and pedagogies in early childhood care and education, including risky play, decolonizing early childhood spaces and are up to date with current trends, policy and changing perspectives on work with young children. You have exceptional and respectful guiding and caring skills.

You are passionate about creating inclusive early learning spaces and believe children learn best through play. You enjoy being outside with children in all weather, gardening and exploring the community. You have a desire to help co-create an exciting new centre that will be inspiring, nurturing, and innovative.

## About the Position

Under the general guidance of the Early Years Coordinator and Leads, the Early Childhood Educators provide responsive, caring and high quality programming inspired by the BC Early Learning Framework. Educators nurture strong relationships with the children, families and colleagues, and implement high standards of care and supervision that promote wellbeing of all children.

## Skills and Qualifications

- Valid BC Basic Early Childhood Education Certificate required.
- Valid First Aid & CPR Certificate required.
- Clear criminal record check with vulnerable sector screening.
- **Minimum 3-5 years of experience working in licensed childcare.**
- Ability to provide programming based on the principles of the BC Early Learning Framework and the Reggio Emilia Approach.
- Understanding and commitment to creating inclusive spaces.
- Excellent guiding and caring skills.
- Understanding of the BC Child Care Licensing Regulation.
- Strong planning, organizational and time management skills.
- Excellent and proficient oral and written communication.
- Passion and commitment for ongoing professional development and growth.
- Creativity, critical thinking, flexibility and sense of humour.

## Terms

- Regular full-time position -35 hours per week.
- Rotating shifts between 7am to 5:45pm Monday to Friday. 7 hours direct service, 1 hour unpaid break.
- Compensation: Band C2 \$22.77- \$23.57 per hour based on experience and qualifications, plus \$6 Wage Enhancement.
- Benefits: 100% employer paid medical and dental benefits after 3 months, Municipal Pension Plan after 6 months, paid vacation and sick leave and exceptional professional development opportunities.
- This position works in person at MPNH Childcare at Eric Hamber Secondary.
- This position works some evenings and weekends.
- Start date: as soon as possible.

**Please submit cover letter and resume to Lorena Jacome, Director of Childcare at [ljacome@mpnh.org](mailto:ljacome@mpnh.org) with the name of the position you are applying for in the subject line. No phone calls please.**

To help us track our recruitment efforts, please indicate in your cover letter where you found this posting. We thank and acknowledge all applicants and will contact those selected for interviews.

Mount Pleasant Neighbourhood House is a member of the Association of Neighbourhood Houses of BC (ANHBC), which is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position.