

**3-5 Early Years Team Lead ,
Frog Hollow Neighbourhood Neighbourhood House
Internal Posting**

Frog Hollow Neighbourhood House & ANHBC

Frog Hollow Neighbourhood House is a volunteer-driven, community-service organization. Our mission is to make neighbourhoods better places to live. Our goal is to enable people to enhance their lives and strengthen their communities. Our challenge is to work with communities to develop innovative programs and services that meet the changing needs of a diverse population.

The Association of Neighbourhood Houses of BC (ANHBC) builds healthy and engaged neighbourhoods by connecting people and strengthening their capacity to create change. ANHBC is the legal entity and umbrella organization made up of eight neighbourhood houses, an outdoor camp and central services. We operate more than 300 community-based programs and services for a diversity of participants. At ANHBC, we are committed to Reconciliation, Decolonization and Anti-racism. Together with community, we build strong and supportive relationships at welcoming and inclusive sites throughout Metro Vancouver. To learn more about ANHBC, visit www.anhbc.org.

ANHBC is currently seeking an experienced Team Lead for our 3-5 years old program who shares [ANHBC's values](#) to join our Frog Hollow Neighbourhood House team www.froghollow.bc.ca. Neighbourhood houses are highly collaborative with a strong team framework. The right person for this position is passionate about community development, social justice and is values-aligned with our organization.

About You

We are seeking a highly motivated, passionate, flexible, and compassionate individual to join our dynamic child care team as a **Team Lead in our 3-5 program** at our Village location on the rooftop of Lord Nelson Elementary School at **1355 Garden Drive, Vancouver, V5L 0C4**.

About the Position

The 3-5 Early Years Program Team Lead is responsible for the provision of an early learning and care program that fosters a positive, and emergent learning environment with a focus on the social and emotional well being of all children. We are an inclusive, multicultural, dynamic and collaborative child care setting which includes working with other educators to plan and implement a progressive and innovative program inspired by the Reggio Emilia approach, BC Early Learning Framework in concert with the values of FHNH. Other responsibilities include leadership in developing strong and collaborative relationships and communication with children, families, and colleagues. This position provides overall leadership of the 3-5 Early Years program and works closely and collaboratively with The Early Years Coordinator and with other Team Leads and other Child Care programs.

We are a Learning Centre (www.reggiolearning.ca) with amazing opportunities for professional development and for collaborative efforts with other educators and with the community.

Skills & Qualifications:

- ECE
- Infant Toddler Educator License is an asset
- Minimum of 5 years working in a licensed childcare setting
- Ability to provide programming based on the principles of the Reggio Emilia approach and BC's ELF
- Strength in building and maintaining supportive and collaborative partnerships with children of all abilities, families, and colleagues

- Ability to nurture the strengths and talents of the staff team and build a team committed to achieving common goals
- Experience in effectively leading and inspiring staff, volunteers, and practicum students
- Positive attitude, flexibility, adaptability, sensitivity, creativity, initiative, compassion, sense of joy, and enthusiasm
- Passion and commitment for ongoing professional development and growth
- Ability to work in a multicultural and inclusive environment
- Must be able to demonstrate strong communication, planning, organizational, and leadership skills

Hours: This is a regular full-time position at 35 hours/week, Monday to Friday, shifts vary from 7:00am to 5:45pm, with some evening meetings and occasional weekend professional development.

Salary & Benefits: Competitive benefits package including 100% group medical benefits including EH and Dental and participation in the Municipal Pension Plan, 3 weeks' vacation, sick time, and exceptional professional development opportunities.

Hourly Salary: \$26.19—27.10 (Salary Band C5), depending on skills and experience level. This position qualifies for the additional \$6.00 WE.

Start Date: May 5, 2025

The Association of Neighbourhood Houses of BC is an equal opportunity employer. Our work is centered on inclusion and equity, to build social connection and to break down discrimination through community building.

We strongly encourage applications from people who identify as Black, Indigenous, and People of Colour (BIPOC), individuals with disabilities, and members of the LGBTQIA2S+ communities.

How to Apply: All qualified individuals who share our values are encouraged to apply by **Wednesday, April 23rd, 2025** to:

Nicoletta Santoianni, Assistant Director of Children's Centres at nicoletta@froghollow.bc.ca

To help us track our recruitment effort, please indicate in your cover letter where you found this posting. We thank and acknowledge all applicants and will contact those selected for interviews. No phone calls please.

We acknowledge that our houses, camp and central services office are situated on the stolen, traditional, ancestral and unceded territories of the Coast Salish people including the Musqueam, Squamish, Semiahmoo, Kwantlen, Tsleil-Waututh, Kwikwetlem, Tsawwassen and Sto:lo Nations.