



Child & Youth Worker Position Part-Time (1 position)

With respect, Alex House operates on the stolen land of the Coast Salish Nations, the Semiahma (Semiahmoo), ḡicəy̓(Katzie), and q'w'a:ḡł'əḡ(Kwantlen) Nations

Welcome Bienvenue Chào mừng Quý Vị सभारिणः Bienvenidos 환영합니다

Alex House, as a neighbourhood house, is place based and takes an assets-based approach to working in community. We understand the potential of each individual to contribute to the wellness of our shared community, regardless of what brings them through our doors for the very first time. We are seeking an experienced, dedicated creative, passionate, and collaborative Youth and Family Worker to work alongside children, youth, families at the Greenbrook and South Surrey/White Rock Youth Spaces.

This role works collaboratively with the Teams connected to GBK Kids and Youth Programs, the Youth Space and on occasion the Schools Out program under the direction of the Director of Community Development Strategy & Implementation. The role requires flexible hours and some evening work. This role includes working collaboratively with diverse community participants, agencies, team members and youth volunteers, to support the development of The GBK Kids, School's Out Program as well as the WR/SS Youth Space. Programming is intended to engage children and youth in a social environment by offering interactive and supportive activities to gain life skills, social skills, and interpersonal skills in Surrey. Also included within this role there may be some street community outreach.

Our work is centered on inclusion and equity, to build social connection and to break down discrimination through community building. We strongly encourage applications from people who identify as Indigenous, Black, and People of Colour (IBPoC), individuals with disabilities, and members of the 2SLGBTQ+ communities.

Responsibilities:

- Establish rapport, and initiate, develop, and maintain supportive and trusting relationships with children, youth, and their families
- Program development in leadership, social emotional learning, health and wellness, social justice, community safety, and engagement activities.
- Work with youth to identify needs, provide culturally appropriate support and where appropriate connection to services, and work collaboratively to advocate for clients.
- Engage in some street and community outreach
- Support youth accessing Youth Space programs (both individually and group based), and responding to immediate needs, and provide resources/supplies.
- Assist in planning, facilitating and evaluating groups and workshops with/for children & youth; life skills, recreational, cultural and social.
- Respond to any urgent needs and potential behavioral, mental health, emotional, or substance use concerns using trauma-informed practice
- Establish professional, collaborative working relationships with community partners, including MCFD, CYMH, City of Surrey, BC Housing, and schools
- Liaison between adult staff, community partners, and youth to ensure voices are empowered and implemented
- Lead special events and field-trips in the community
- Conduct outreach into community and via social media to raise awareness of the programs, recruit new members, and promote activities to potential participants
- Undertake administrative tasks: website. Social media posts, creating and maintaining

effective tracking systems, forms, record keeping/reporting and databases

Knowledge, Skills and Abilities:

- Establish rapport, and initiate, develop, and maintain supportive and trusting culturally safe relationships with children, youth, and their families
- Support children, youth and families accessing Youth Space programs (both individually and group based), and Schools Out responding to immediate needs, and providing resources/supplies.
- Proven ability to connect with children and youth and meet youth “where they’re at”
- Understanding the diverse needs of children and youth including marginalized youth experiencing homelessness or housing instability, living with mental health, substance use, challenging family dynamics and/or other social challenges
- Knowledge and experience in trauma-informed practice, adolescent development, harm reduction, mental health, substance use and system navigation, including government care
- Ability to be flexible, resourceful, and possess good time management skills
- Effective crisis intervention, problem-solving and conflict resolution skills
- Ability to communicate professionally, both verbally and in writing
- Ability to maintain professional boundaries and comply with service standards
- Knowledge of community resources, integrated case management and group facilitation
- Able to work effectively independently and in collaboration with a team. Daytime and evening availability required.
- Proficiency in a second language is an asset

Education and Experience:

- Diploma, degree or attending education in Social Work, Child and Youth Care Counselling, Education, Health Sciences, or related field
- Prior volunteer or work experience with vulnerable populations
- Demonstrated understanding of Cultural Safety and Cultural Humility, and approaching the work through a decolonized lens.
- Personal vehicle insured for business use, minimum \$2 million liability and valid driver’s license and satisfactory current driver’s abstract (mileage paid)
- Current First Aid, CPR, and/or Foodsafe certification
- Clean Criminal record check
- Food Safe Certificate

Job Details:

Hours: 15- hours/week with possibility of additional hours at other locations (Alex House WR/SS Youth Space or Schools Out Program)

Salary: ANHBC Band P4: \$22.90-26.27/hr

Date: February 3rd 2025

Closing Date: Open Until Filled

Please submit a cover letter and resume to Salona Narayan, Child and Youth Engagement Manager snarayan@alexhouse.net

The Association of Neighbourhood Houses of BC is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position. Our total compensation and benefits package reflect our commitment to our team and their family.

