



Mount Pleasant Neighbourhood House

800 East Broadway • Vancouver BC, Canada • V5T 1Y1

Phone: 604.879.8208 • Fax: 604.879.4136 • info@mpnh.org • www.mpnh.org

Internal/External Posting

Early Childhood Educators (Nine Full time and three Part-Time positions)

Opening: January 15th, 2025 Closing: February 15th, 2025

Mount Pleasant Neighbourhood House (MPNH) is located on the unceded, occupied, ancestral and traditional homelands of the x^wməθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish) and Səlilw̓ ətaʔ/Selilwitulh (TsleilWaututh) Nations. We recognize the vast cultural diversity of Indigenous people and acknowledge the heterogeneity of their opinions, representation, needs and desires. We dedicate ourselves to walking in solidarity beside our Coast Salish neighbors and community members as we work collectively towards community building.

Mount Pleasant Neighbourhood House is looking for experienced, passionate, and values-based Early Childhood Educators to join our growing team as Infant, Toddler, 3-5 room educators (12 positions in total). Using a collaborative approach, the Childcare Director, the Early Years Coordinator and the team of Early Childhood Educators will co-create a new early years centre with 69 spaces located on the rooftop of Eric Hamber Secondary School which is scheduled to open in April 2025 and will serve families with infants, toddlers and preschool aged children.

MPNH is a member of the Association of Neighbourhood Houses of BC (ANHBC). ANHBC Childcare Programs are inspired by the BC Early Learning Framework and the Reggio Emilia Approach. This is an exceptional opportunity to help lead the way and co-create an inspirational Early Learning Program. The right person for this position is passionate about community development, social justice and is values-aligned with our organization.

About You

You are passionate, creative and have an eagerness to work as part of a collaborative, supportive and dynamic team in a non-profit and volunteer-based organization. You are inspired by the Reggio Emilia approach and the BC Early Learning Framework. You are knowledgeable of evolving philosophies and pedagogies in early childhood care and education, including risky play, decolonizing early childhood spaces and are up to date with current trends, policy and changing perspectives on work with young children.

You are passionate about creating inclusive early learning spaces, believe children learn best through play and enjoy being outside with children in all weather, gardening and exploring the

community. You have a desire to help co-create an exciting new centre that will be inspiring, nurturing, and innovative.

About the Positions

Under the general guidance of the Early Years Coordinator and Leads, the Early Childhood Educators will provide responsive, caring and high quality programming inspired by the BC Early Learning Framework. Educators nurture strong relationships with the children, families and colleagues, and implement high standards of care and supervision that promote wellbeing of all children.

We are hiring for the following positions:

- Infant Educators 35h/week (3 positions)
- Toddler Educators 35h/week (3 position)
- 3-5 Educators 35h/week (3 positions)
- 3-5 half-day program Educators 32h/week (3 positions)

Skills and Qualifications

- Valid BC Post-Basic Early Childhood Education Certificate required for Infant and Toddler Educators. Basic Early Childhood Education Certificate required for 3-5 Educators.
- Valid First Aid & CPR Certificate.
- Clear criminal record check with vulnerable sector screening.
- Minimum 2 years of experience in licensed childcare.
- Knowledge of the BC Early Learning Framework and the Reggio Emilia Approach.
- Understanding and commitment to creating inclusive spaces.
- Understanding of the BC Child Care Licensing Regulation.
- Strong planning, organizational and time management skills.
- Excellent and proficient oral and written communication.
- Passion and commitment for ongoing professional development and growth
- Creativity, critical thinking, flexibility and sense of humour.

Terms

- Regular full-time positions -35 hours per week. Regular part-time positions- 32 hours per week.
- Rotating shifts between 7am to 5:45pm Monday to Friday. 7 hours direct service, 1 hour unpaid break.
- Compensation: Infant and Toddler Educators -Band C3 \$22.43- to \$23.21/hour; 3-5 Educators Band C2 \$21.36- \$22.11/ hour based on experience and qualifications, plus \$6 Wage Enhancement.
- Benefits: 100% employer paid medical and dental benefits after 3 months, Municipal Pension Plan after 6 months, paid vacation and sick leave and exceptional professional development opportunities.
- This position works in person at MPNH Childcare at Eric Hamber Secondary.

- This position works some evenings and weekends.
- Start date: March 3rd 2025.

Please submit cover letter and resume to Lorena Jacome, Director of Childcare at ljacome@mpnh.org with *the name of the position you are applying for* in the subject line. No phone calls please.

To help us track our recruitment efforts, please indicate in your cover letter where you found this posting. We thank and acknowledge all applicants and will contact those selected for interviews.

Mount Pleasant Neighbourhood House is a member of the Association of Neighbourhood Houses of BC (ANHBC), which is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position.