



Mount Pleasant Neighbourhood House

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Internal/External Posting

Lead Educators (Three Full time and one Part-Time position)

Opening: December 16th, 2024 Closing: January 15th, 2025

Mount Pleasant Neighbourhood House (MPNH) is located on the unceded, occupied, ancestral and traditional homelands of the x^wməθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish) and Səlilw̓ ətaʔ/Selilwitulh (TsleilWaututh) Nations. We recognize the vast cultural diversity of Indigenous people and acknowledge the heterogeneity of their opinions, representation, needs and desires. We dedicate ourselves to walking in solidarity beside our Coast Salish neighbors and community members as we work collectively towards community building.

Mount Pleasant Neighbourhood House is looking for experienced, passionate, and values-based Early Childhood Educators to join our growing team as Infant, Toddler, 3-5 room Leads (4 positions in total). Under the general direction of the Childcare Director and the Early Years Coordinator the Lead Educators will assist with the start-up of a 69- space Childcare Centre located on the rooftop of Eric Hamber Secondary School which is scheduled to open in April 2025 and will serve families with infants, toddlers and preschool aged children.

MPNH is a member of the Association of Neighbourhood Houses of BC (ANHBC). ANHBC Childcare Programs are inspired by the BC Early Learning Framework and the Reggio Emilia Approach. This is an exceptional opportunity to help lead the way and co-create an inspirational Early Learning Program. The right person for this position is passionate about community development, social justice and is values-aligned with our organization.

About You

You are passionate, creative and have an eagerness to work as part of a collaborative, supportive and dynamic team in a non-profit and volunteer-based organization. You are inspired by the Reggio Emilia approach and the BC Early Learning Framework. You are knowledgeable of evolving philosophies and pedagogies in early childhood care and education, including risky play, decolonizing early childhood spaces and are up to date with current trends, policy and changing perspectives on work with young children.

You are passionate about creating inclusive early learning spaces, believe children learn best through play and enjoy being outside with children in all weather, gardening and exploring the community. You have experience leading a team through collaborate dialogue to support

children's inquiries and learning, and you value the role of pedagogical narration in your practice. You possess strong planning, organizational, leadership and communication skills. You have a desire to help lead the way as part of an exciting new centre that will be inspiring, nurturing, and innovative.

About the Positions

The Lead Educators will be responsible for the leadership, supervision, and administration of their specific programs. Team Leads will have opportunities to work collaboratively and with the Coordinator and Director to explore and implement innovative programming and nurture a progressive early years culture in the new centre. Lead Educators must have the ability to effectively supervise staff, volunteers and practicum students. The position requires the ability to adapt to changing circumstances, handle emergencies skillfully using discretion and confidentiality.

We are hiring for the following positions:

- Infant Lead 35h/week (one position)
- Toddler Lead 35h/week (one position)
- 3-5 Lead 35h/week (one position)
- 3-5 half-day program Lead 32h/week (one position)

Skills and Qualifications

- Valid BC Post-Basic Early Childhood Education Certificate required for Infant and Toddler Leads. Basic Early Childhood Education Certificate required for 3-5 Leads.
- Valid First Aid & CPR Certificate.
- Clear criminal record check with vulnerable sector screening.
- Minimum 3 years of experience in licensed childcare in a leadership role.
- Solid knowledge of the BC Early Learning Framework and the Reggio Emilia Approach.
- Excellent understanding of the BC Child Care Licensing Regulation.
- Strong planning, organizational and time management skills.
- Excellent and proficient oral and written communication.
- Strong planning, organization and admiration skills.
- Passion and commitment for ongoing professional development and growth and exhibiting leadership in this area for other educators.
- Ability to adapt to changing circumstances, handle emergencies skillfully using discretion and confidentiality.
- Creativity, critical thinking, flexibility and sense of humour.

Terms

- Regular full-time positions -35 hours per week. Regular part-time position- 32 hours per week.
- Rotating shifts between 7am to 5:45pm Monday to Friday. 7 hours direct service, 1 hour unpaid break.

- Compensation: Infant and Toddler Leads -Band C4 \$24.56- to \$26.31/hour; 3-5 Leads \$23.34- \$25.42/ hour based on experience and qualifications, plus \$6 Wage Enhancement.
- Benefits: 100% employer paid medical and dental benefits after 3 months, Municipal Pension Plan after 6 months, paid vacation and sick leave and exceptional professional development opportunities.
- This position works in person at MPNH Childcare at Eric Hamber Secondary.
- This position works some evenings and weekends.
- Start date: February 17th 2025.

Please submit cover letter and resume to Lorena Jacome, Director of Childcare at ljacome@mpnh.org with *the name of the position you are applying for* in the subject line. No phone calls please.

To help us track our recruitment efforts, please indicate in your cover letter where you found this posting. We thank and acknowledge all applicants and will contact those selected for interviews.

Mount Pleasant Neighbourhood House is a member of the Association of Neighbourhood Houses of BC (ANHBC), which is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position.