



## **Preschool Group Leader at Hudson Child Care**

(Internal/External)

### **Kitsilano Neighborhood House & ANHBC**

The Association of Neighbourhood Houses BC (ANHBC) builds healthy and engaged neighbourhoods by connecting people and strengthening their capacity to create change.

ANHBC is the legal entity and umbrella organization made up of eight neighbourhood houses, an outdoor camp and central services. We operate more than 300 community-based programs and services for a diversity of participants. At ANHBC, we are committed to Reconciliation, Decolonization and Anti-racism. Together with community, we build strong and supportive relationships at welcoming and inclusive sites throughout Metro Vancouver. To learn more about ANHBC, visit [www.anhbc.org](http://www.anhbc.org)

ANHBC is currently seeking qualified candidates who share [ANHBC's values](#) to join our [Kitsilano Neighbourhood House](#) team. Neighbourhood houses are highly collaborative with a strong team framework. The right people for these positions are passionate about community development, social justice, and are values-aligned with our organization.

Kitsilano Neighbourhood House (KNH) serves communities across Vancouver's west side, providing a broad range of programs, services, and support developed to meet the needs and dreams of the community. We are community builders and place makers, connecting people, ideas, and opportunities.

#### **About You**

Kitsilano Neighbourhood House is looking for TWO (2) enthusiastic, mature, dedicated, and effective team members to work in the Hudson Preschool with children aged 2.5-5 years old. Successful candidates will be BC ECE-certified (strongly preferred) or BC ECEA-certified and have excellent guiding and caring skills and the ability to work in a diverse, multicultural, and energetic environment. At least one of our successful applicants will be BC ECE-certified.

#### **About the Position**

Using a team approach, a Group Leader provides a high-quality, developmentally appropriate, and inclusive Childcare Program for children. A Group Leader performs all of the following duties:

- Ensure curriculum and developmentally appropriate practices are in place in the centre
- Co-create programming with staff team and children that supports and promotes the development of children
- Assess through innovative methods such as, but not limited to the use of anecdotal observations, finished products, photographs, and written dialogue
- Keep accurate attendance records
- Use positive methods of discipline that are child-centered and respectful
- Attend meetings and workshops to develop and discuss new teaching methods
- Interact with children and staff to encourage their involvement in activities
- Ensure a safe environment for the children in our care
- Guide and assist children in the development of proper eating, dressing and toilet habits
- Observe children for signs of learning disabilities or emotional problems and take appropriate action
- Establish and maintain collaborative relationships with other community service providers working with children
- Establish and maintain good communications with families
- Ensure room is clean and toys are disinfected, furniture is safe for children and any cleaning products or medicines are kept where children cannot get to them
- Work collaboratively with volunteers
- May be required to work in other Kits House childcare programs to ensure continuity of care & ensure licensing regulations are met
- Perform other duties (as needed)

### **Skills & Qualifications**

- Minimum 1 year of experience in licensed childcare
- Valid BC ECE certification (strongly preferred) or BC ECEA certification
- Valid First Aid Certificate, or ability to obtain promptly
- Minimum age 19 years (as per licensing regulations)
- Completed and cleared Criminal Record Check, updated regularly
- Current immunization to B.C. standards
- Strong preference for experience in inclusive group childcare

### **Hours & Location**

This position entails 8:30am-2:30pm Mondays-through-Fridays, excluding periods of preschool closure. The successful candidate must work in-person at the Hudson Preschool at 1530 Maple Street, Vancouver. The current childcare programs at this location are unionized.

## Salary & Benefits

\$21.22 per hour, plus the provincial ECE Wage Enhancement (an additional \$6 per hour) for those who qualify, and a comprehensive benefits package including paid vacation time, sick time, education leave, dental/vision/ extended medical coverage, and more.

## How to Apply

All qualified individuals who share our values are encouraged to send a cover note and their resume to Kelly Han, Director of Childcare at Hudson by Kitsilano Neighbourhood House, email [ed@hudsonchildcare.ca](mailto:ed@hudsonchildcare.ca). This posting will have a minimum posting period from November 22-28, 2024.

To help us track our recruitment efforts, please indicate in your cover letter where you found this posting. We thank and acknowledge all applicants and will contact those selected for interviews. No phone calls please.

The Association of Neighbourhood Houses BC is an equal opportunity employer. We place a high value on equity, diversity, and inclusion. We encourage individuals who are Indigenous, Black, and People of Colour (IBPOC), individuals with disabilities, and members of the LGBTQIA2S+ communities to consider applying for the position.

We acknowledge that our houses, camp and central services office are situated on the stolen, traditional, ancestral and unceded territories of the Coast Salish people including the Musqueam, Squamish, Semiahmoo, Kwantlen, Tsleil-Waututh, Kwikwetlem, Tsawwassen and Sto:lo Nations.