

**With respect, Alex House operates on the occupied land of the Coast Salish Peoples, the Semiahma (Semiahmoo), q̓ícəy̓ (Katzie), and q̓'wɑ:n̓'əh̓ (Kwantlen) Nations.**

**Welcome Bienvenue Chào mừng Quý Vị ਜਮਾਇਆ ਨੂ Bienvenidos 환영합니다**

Alex House, as a neighbourhood house, takes an assets-based approach to working in community, understanding the potential of each individual to contribute to the wellness of our shared community, regardless of what brings them through our doors for the very first time.

We are seeking a mindful, passionate, and collaborative team member for the role of: Youth & Family Worker

Alex House is deeply committed to decolonizing our approach, approaching our work through a decolonizing lens.

### **Job Summary:**

The Youth & Family Worker will provide 1-1 and group support for youth ages 10-23 to make a meaningful difference in the lives of vulnerable youth in the South Surrey/White Rock area. We require an experienced Youth Worker who is committed to empowering youth, and is comfortable working with youth facing complex challenges. Key responsibilities include 1-1 youth support, group life skills facilitation, Street Outreach and drop-in programs. This is a 35 hour/week position supporting youth and will require late afternoon/evening work ex. 12 am - 7:30 pm Monday to Friday, with occasional weekend work.

Our work is centered on inclusion and equity, taking an anti-racism approach. We work to strengthen community through building social connections between people from varied backgrounds in an effort to eliminate discrimination. We strongly encourage applications from people who identify as Indigenous, Black, and People of Colour (IBPoC), individuals with different abilities, and members of the 2SLGBTQ+ communities.

**Report to: Director, Youth & Family Director**

### **Responsibilities:**

- Provide direct service (group and individual), support program development and day to day activities of the Youth Space
- Work as part of a team – including Youth, Youth Collective, staff, and volunteers, in the identification, development, facilitation, and evaluation of programming
- Engage youth with diverse skills and abilities in trying new activities and leading programs
- Engage in community outreach
- Establish professional, collaborative working relationships with community partners

- Comply with all relevant reporting, confidentiality and record-keeping requirements

**Knowledge, Skills, and Abilities:**

- Proven ability to connect with and meet youth “where they’re at”
- Understanding of the diverse needs of youth including youth living with mental health, substance use, and/or social challenges
- Knowledge of trauma informed, anti-oppressive, and harm reduction practices
- Empathic and non-judgmental attitude when interacting with youth
- Ability to set healthy professional boundaries with coworkers, youth, and community

**Hiring Range:** ANHBC Salary Grid \$24.11-25.38/hr, plus benefits package

**Qualifications:**

- Post-secondary Child and Youth Care Diploma, Social Services Diploma, Counselling, Education, Social Work or related field or equivalent
- Minimum of one to two years’ experience in providing support to youth or; relevant combination of education and experience combined with general suitability

**Requirements:**

- Satisfactory Criminal Record Check( including vulnerable persons) and local police information check
- A valid Class 5 BC Driver’s License, and a access to a vehicle with \$2,000,000 in business liability insurance and clean drivers abstract

**Assets:**

- Food Safe Certificate
- First Aid - Level C w/CPR
- Non-violent Crisis Intervention
- Mental Health First Aid

**Please submit Resume to:** Helena George, Director, Youth & Family Programs via email: [hr@alexhouse.net](mailto:hr@alexhouse.net)

Interviews will be conducted on a rolling basis. The posting will remain open until the position is filled.

This is a regular, full-time, 35-hour position, with an annual hiring range

The Position will remain open until a successful candidate is found.

For more information about Alex House visit [www.alexhouse.net](http://www.alexhouse.net)

The Association of Neighbourhood Houses of BC is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position. Our total compensation and benefits package reflects our commitment to our team and their family. [www.anhbc.org](http://www.anhbc.org)

**We thank and acknowledge all applicants, and will proactively contact those selected for interviews.**

**No phone calls please.**



ASSOCIATION OF  
**NEIGHBOURHOOD HOUSES BC**

Alex House, Cedar Cottage, Frog Hollow, Gordon House, Kits House, Mount Pleasant, Marpole,  
Sasamat Outdoor Centre, and South Vancouver