



## Child, Youth & Family Cultural Connector & Program Facilitator

With respect, Alex House operates on the stolen land of the Coast Salish Nations, the Semiahma (Semiahmoo), ḡicəý (Katzie), and q'wá:ńł'əń (Kwantlen) Nations

Welcome Bienvenue Chàomừng Qúi Vj नमस्ते नमः Bienvenidos 환영합니다

Alex House, as a neighbourhood house, is place based and, takes an assets-based approach to working in community. We understand the potential of each individual to contribute to the wellness of our shared community, regardless of what brings them through our doors for the very first time. We are seeking an experienced, dedicated creative, passionate, and collaborative **Child, Youth & Family Cultural Connector & Program Facilitator** to work alongside children, youth and their families at the GBK Kids and Youth Program The GBK-Kids Child and Youth Program and South Surrey/White Rock Youth Spaces.

This role works collaboratively with the GBK Kids & Youth program, the Youth Space and on occasion Schools Out under the direction of the Director of Community Development Strategy & Implementation. The role requires flexible hours and after school evening work. This role includes working collaboratively with diverse community participants, agencies, team members and youth volunteers, to support the development of The GBK Kids and Youth Program. Programming is intended to engage children and youth in a social and recreational environment by offering culturally safe, supportive, interactive activities based on the children and youths' interests. The programs aim is to support skill development, social skills, and interpersonal skills in fun and meaningful ways. Also included within this role there may be some street community outreach and community connection work.

Our work is centered on inclusion and equity, to build social connection and to break down discrimination through community building. We strongly encourage applications from people who identify as Indigenous, Black, and People of Colour (IBPoC), individuals with disabilities, and members of the 2SLGBTQ+ communities.

### Responsibilities:

- Establish rapport, and initiate, develop, and maintain supportive and trusting culturally safe relationships with children, youth, and their families
- Provide cultural competency and programming support for children, youth and their families.
- Program development in leadership, social emotional learning, health and wellness, social justice, community safety, and engagement activities.
- Work with youth to identify needs, provide culturally appropriate support and where appropriate connection to services, and work collaboratively to advocate for clients
- Engage in street and community outreach
- Support youth accessing programs (both individually and group based), and Schools Out responding to immediate needs, and provide resources/supplies.
- Assist in planning, facilitating and implementing and evaluating groups and workshops with/for youth; life skills, recreational, cultural and social .
- Respond to any urgent needs and potential behavioral, mental health, emotional, or substance use concerns using trauma-informed practice
- Establish professional, collaborative working relationships with community partners, including MCFD, CYMH, City of Surrey, BC Housing, and schools where appropriate.

- Liaison between adult staff, community partners children and youth to ensure their voices are empowered and their ideas and program needs are implemented
- Plan and lead special events and field-trips in the community
- Conduct outreach into community and via social media to raise awareness of the programs, recruit new members, and promote activities to potential participants in collaboration with Program Director.
- Undertake administrative tasks: website/social media posts, creating and maintaining effective tracking systems, forms, record keeping and databases and other duties as assigned

**Knowledge, Skills and Abilities:**

- Knowledge and competency in co-creating meaningful inclusive, culturally safe & appropriate programs/activities WITH children, youth and families that are fun, build social connection, skills and are engaging.
- Proven ability to connect with children & youth and meet them “where they’re at”
- Understanding the diverse needs of children & youth including marginalized youth experiencing homelessness or housing instability, living with mental health, substance use, challenging family dynamics and/or other social challenges
- Knowledge and experience in trauma-informed practice, child and adolescent development, harm reduction, mental health, substance use and system navigation, including government care
- Ability to be flexible, resourceful, and possess good time management skills
- Strong crisis intervention, problem-solving and conflict resolution skills
- Ability to communicate professionally, both verbally and in writing
- Ability to maintain professional boundaries and comply with service standards
- Knowledge of community resources
- Strong group facilitation with children and youth
- Able to work effectively independently and in collaboration with a team. **Daytime and evening availability required.**
- Proficiency in a second language is an asset

**Education and Experience:**

- Diploma, degree or attending education in Social Work, Child and Youth Care Counselling, Education, Health Sciences, or related field
- Prior volunteer or work experience with vulnerable populations
- Understanding of Cultural Safety and Cultural Humility, and approaching the work through a decolonized lens.
- Personal vehicle insured for business use, minimum \$2 million liability and valid driver’s license and satisfactory current driver’s abstract (mileage paid)
- Current First Aid, CPR, and/or Foodsafe certification
- Clean Criminal record check

**Job Details:**

**Hours: 28 hours- 1 year term with possibility of extension**

**Salary:** ANHBC Band P4: \$22.90-26.27/hr

**Date:** July 9, 2024

**Closing Date:** Open Until Filled

Please submit a cover letter and resume to Shelley Cranstone, Director Community Development Strategy & Implementation [scanstone@alexhouse.net](mailto:scanstone@alexhouse.net)

The Association of Neighbourhood Houses of BC is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position. Our total compensation and benefits package reflects our commitment to our team and their family.