



INTERNAL/EXTERNAL JOB POSTING **School Age Educator-Program Lead**

Alex House Children's Centres are growing and we are looking for caring, passionate, creative and flexible individuals to join our dynamic childcare team as a **Program Lead**. Our team is collaborative and inspired by the Reggio Emilia approach to learning alongside the First Peoples Principles of Learning and the BC Early Learning Framework. At Alex House, we look at coupling the principles from these approaches to learn through the delight in children, understand the value of play, their vision, knowledge, skills and have a strong commitment to families. As a member of the Association of Neighbourhood Houses of BC (ANHBC) we are an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position. Our total compensation and benefits package reflects our commitment to our staff and their family.

Purpose and Responsibilities:

Working collaboratively and under the general direction of the Child Care Coordinator, the Child Care Manager and the Child Care Director, this position will take a collaborative role in leadership, mentoring/supervision and administration of the childcare programs. They will work collaboratively with a team of Early Childhood Educators, School Age Educators to plan, develop and deliver daily activities that support and promote the health and development of children 0-12 years of age, using the Reggio Emilia approach to learning alongside the First Peoples Principle of Learning and the BC Early Learning Framework. Other responsibilities include developing strong relationships and communication with children, families, community partners and colleagues, while implementing high standards of care and supervision that promote the safety and well-being of all children. This position is a "working on the floor" position and will oversee the site, including being the licensing person in charge.

Qualifications Required:

- Experience working with children (0-12 years of age) including children who require additional support and their parents/guardians is an asset.
- Minimum 2 years' experience in a supervisory/lead role is an asset
- Understanding of the BC Child Care Regulations and BC Community Care Facilities Licensing Act.
- Valid Early Childhood Educator or Early Childhood Educator Assistant License – Infant Toddler/Special Needs certification an asset
- Understanding and/or willingness to learn the Reggio Emilia approach to learning the First Peoples Principles of Learning and the BC Early Learning Framework
- Understand, support and implement Decolonization, Inclusion and Diversity strategic plans for Alex House
- Strength in building and maintaining supportive and collaborative partnerships with families
- Experience and working knowledge of creating a care plan is an asset.
- Ability to effectively mentor staff, volunteers and practicum students
- Creativity, flexibility, initiative, enthusiasm and sense of humor
- Appropriate personal and professional boundaries
- Proven sound judgement, ethical decision making, ability to stay calm under pressure
- Ability to work in a multicultural and inclusive environment
- Passion for ongoing professional development and growth
- Class 5 is mandatory and Class 4 driver's license, or willing to obtain within 4 months.
- Use of personal vehicle, including some client transportation (AH mileage paid), business use insurance required.

- First Aid Certificate

Terms – Permanent Part-Time School Age Educator-Program Lead position (25 hours/week)+4 additional hours/week for administrative duties

Salary: -\$21.31-\$24.03 (plus \$4 WE with ECE License to practice) the salary grid is C3

Start Date: As soon as possible

How to apply: send resume to Stacey Taylor, Childcare Manager at staylor@alexhouse.net

Deadline: Friday, December 01, 2023 (until position filled)

As a member of the Association of Neighbourhood Houses of BC (ANHBC) we are an equal opportunity employer. Our work is centred on inclusion and equity, to build social connection and to break down discrimination through community building. We strongly encourage application from people who identify as Black, Indigenous, and People of Colour (BIPOC), individuals with disabilities, and members of the LGBTQIA2S+ communities. Our total compensation and benefits package reflects our commitment to our staff and their family.

We acknowledge that our houses, camps and central services office are situated on the stolen, traditional, ancestral and unceded territories of the Coast Salish people including the Musqueam, Squamish, Semiahmoo, Kwantlen, Katzie, Tsleil-Waututh, Kwikwetlem, Tsawwassen and Sto:lo Nations.

For more information about Alex House visit www.alexhouse.net and ANHBC, visit www.anhbc.org
We thank and acknowledge all applicants and will proactively contact those selected for interviews.

ANHBC Member Houses:

Alex NH, Cedar Cottage NH, Frog Hollow NH, Gordon NH, Kitsilano NH,
Marpole NH, Mount Pleasant NH, South Vancouver NH and Sasamat Outdoor Center