



## Lifeguard: Youth Roots After School Program

<b>Job Title:</b>	<b><i>Waterfront Lifeguard</i></b>
<b>Job Duration:</b>	<i>April 18<sup>th</sup> – June 21<sup>st</sup>, 2022 Monday and Tuesday from 3:45pm – 600pm</i>
<b>Job Hours:</b>	<i>Weekly Part Time</i>
<b>Reports To:</b>	<b><i>Summer Camp and Outdoor Education Centre Director</i></b>
<b>Application Deadline</b>	<ul style="list-style-type: none"><li>February 15<sup>th</sup>, 2022</li></ul>

### Job Purpose

As a summer camp, Sasamat Outdoor Centre prides itself on creating an engaging and supportive community where children are made to feel included in the camp culture. The supportive nature of the camp allows for campers to try new activities and develop new skills with the help of caring staff members. Sasamat's summer camp and Outdoor Centre is located in beautiful British Columbia. The Youth Roots After School program is designed to be a fun and educational after school experience, where participants can enjoy unique outdoor activities and challenge themselves with new experiences.

The Youth Roots After School Lifeguard provides the expertise, experience and skills required for the safety of campers participating in all waterfront activities for the After School Program On Tuesday, Wednesday, and Thursday evenings. Lifeguards will lifeguard swimmers and boaters on the water at all times. The waterfront lifeguard will also help with the facilitation of waterfront activities, including set-up, take down, cleaning/disinfecting, and instruction where needed. The waterfront lifeguard is an integral member of the program staff team and when there is no activity on the waterfront, the Waterfront lifeguard will be responsible for the cleaning and maintenance of waterfront, program materials, or assigned to assist elsewhere in camp.

### Duties and Responsibilities

#### Staff Training

- Participate in 100% of staff training
- To read, know and practice the information covered in the "Policies & Procedures" section of manual. (Failure to comply with this information could result in discipline including dismissal.)
- To read, know and understand the Waterfront Policies of Sasamat Outdoor Centre



- To submit a criminal record check forms and necessary certifications along with employee agreement to the Summer Camp and Outdoor Education Director no later than March 15th, 2022.
- To fully understand and follow new policies and procedures involving COVID-19 and adhere strictly to the safety of other campers and staff.

### **Risk Management**

- Demonstrate knowledge of risk management protocols in keeping with camping industry best practices and provincial regulations
- Provide constant vigilance when on patrol
- Conduct a daily inspection of waterfront emergency equipment to ensure all is in place and good order
- Conduct a daily inspection of waterfront area to ensure it is free of hazards
- Promote safe COVID distancing and protocols
- Ensure that all program equipment as specified by the Summer Camp and Outdoor Education Centre Director is cleaned and disinfected per instruction
- Ensure Sasamat Outdoor Centre waterfront policies are being followed

### **Camper Group Leadership**

- Provide behaviour management and general camper care assistance whenever possible
- To provide group facilitation when needed, assisting program staff
- Role model appropriate behaviour

### **Other Duties**

- The Lifeguard may be asked to assist in duties not listed above. Sasamat Outdoor Centre expects the support of all staff members in fulfilling objectives that may not be specific to this position

## **COVID-19**

- Sasamat outdoor Centre and Association of Neighborhood Houses of B.C (ANHBC) is committed to protecting the health and safety of its employees and the community. Subject to legal exemptions, proof of COVID-19 vaccination status will be required for this role prior to starting employment.
- Job offers with Sasamat Outdoor Centre and ANHBC is conditional on you providing Sasamat Outdoor Centre/ANHBC with proof, prior to the start date and in a form satisfactory to Sasamat Outdoor Centre/ANHBC, that you are fully vaccinated against COVID-19. If you do not provide such proof prior to your start date, job offers will be considered void and of no effect. If you are unable to be



fully vaccinated on the basis of a ground protected by applicable law, you may request an accommodation from Sasamat outdoor Centre/ANHBC by contacting the Summer Camp and Outdoor Education Centre Director immediately. Sasamat outdoor Centre/ANHBC reserves the right to delay your start date while it considers your accommodation request. ANHBC also reserves the right to amend its COVID-19 vaccine requirement in its sole discretion.

- Sasamat outdoor Centre will work diligently to keep all staff informed of all Covid-19 related policies and procedures as they may change over time due to the ever-dynamic landscape and nature of the pandemic. For the most up-to-date policy information please visit our website at [www.sasamat.org](http://www.sasamat.org).

## Qualifications

### Specialized Knowledge and Certification

- Current Standard First Aid and CPR-C
- Current NLS (National Lifeguarding Service Pool) + (National Lifeguarding Service Waterpark)
- Small Boat Operators' certification
- Current RCA BC Advanced Solo/Tandem Canoe certification

### Additional qualifications considered an asset

- Current WSI (Water Safety Instructor)
- LSI (Life Saving Instructor) certification
- NLS (Waterfront)
- Valid Class 4 driver's license

### Skills

- Strong interpersonal and communication skills
- Ability to work independently within prescribed parameters, exercise initiative, and communicate effectively with supervisor
- Strong organizational ability
- Ability to work with a wide variety of ages and demographic groups
- Ability to supervise peers of a close age
- Ability to observe and assess camper behavior, enforce safety regulations and emergency procedures, and apply appropriate behavior-management techniques
- Ability to participate actively in a team
- Enthusiasm, sense of humour, patience, self-control

### Experience

- Prior experience in a pool or camp waterfront setting
- Prior canoeing or kayaking experience

## Working Conditions

- Requires working in an outdoor environment in all weather conditions



- May require working with difficult clients
- May require some weekend work
- May require potential close contact with campers or other staff using appropriate personal protective equipment

### **Physical Requirements**

- Physical ability to provide rescue to swimmers and boaters in emergency situations

Signature: \_\_\_\_\_

Date: \_\_\_\_\_