



Overnight Summer Camp Coordinator

Job Title:	<i>Summer Camp Coordinator</i>
Job Duration:	<i>June 20, 2022 to August 29, 2022</i>
Job Hours:	<i>Full-time / Overnight Camp Hours (40hrs / week)</i>
Reports To:	<i>Summer Camp and Outdoor Education Director</i>
Application Deadlines	<ul style="list-style-type: none">• <i>Open Until Filled</i>

Job Purpose

As a summer camp, Sasamat Outdoor Centre prides itself on creating an engaging and supportive community where children are made to feel included in the camp culture. The supportive nature of the camp allows for campers to try new activities and develop new skills with the help of caring staff members. Sasamat's summer camp and Outdoor Centre is located in beautiful British Columbia.

The Rover Coordinator is a supervisor role designed to support the rest of the day camp staff team through their experience, knowledge, and leadership. This person will demonstrate themselves to be an approachable staff member willing to lend advice and help answer questions other staff might have around; group management, first aid, program instruction, etc. They will also help design and deliver creative programs during staff training and throughout the summer with the help of the Belcarra Coordinator and overnight camp coordinator and Summer Camp Director. The Rover Coordinator is also the direct liaison for the day camp staff team to the Summer Camp and Outdoor Education Director. The Rover Coordinator may be asked to perform additional duties in relation to program set up and take down as well as taking on leadership of the staff team as required or asked in specific situations.

The Rover Coordinator is responsible for helping supervise and coordinate the Rovers Day Camp program from Monday to Friday with the Assistance of the Summer Camp Director. They will be responsible for helping support and supervise up to 13 other staff members. Camp coordinator roles are overnight starting from Sunday evening until Friday. Coordinators are given traditional shared summer camp accommodations separate from campers and supervised staff.

Skills of a strong Coordinator are enthusiasm, creativity in youth programming, independence, genuine care for others and strong work ethic. All camp staff should be prepared to support camp as a whole and be prepared to share duties of other areas of camp when needed.



Summer Camp 2022 Training

- Coordinator training
- Summer staff training
- Ropes course Training
- Policy and procedure training
- RCABC course days

General Responsibilities During Camp

1. In collaboration with the Summer Camp and Outdoor Education Director and associate coordinators (Belcarra Day Camp and Weekend Camps coordinators).
 - Pro-actively identify and solve problems and areas of concern for staff and campers
 - Help plan, create, and facilitate required day camp staff training components
 - Attend 100% of Coordinator staff training (June 21 – 25, 2021)
2. In collaboration with day camp staff team and Summer Camp Director:
 - Remain accessible and open, within reason; to answer staff questions and give advice to the best of their ability.
 - Coordinate *daily* program clean up with day camp staff
 - Assist in cleaning and disinfecting of program materials
 - Contribute to weekly staff meetings re: leadership, team building, camper concerns, volunteer- support etc.
 - Inventory program supplies and fill out supply requests to the Summer Camp Director
 - Help plan day camp programs
 - Relieve day camp staff as required
 - Greet and Welcome campers and staff each morning
 - Assist in creating and disseminating weekly program schedules and other weekly resources to the day camp staff
 - Actively create and implement team building and staff bonding initiatives throughout the summer.
3. To Participate in 100% of pre-season staff training at camp and online
4. Adhere to and support all camp policies and procedures as detailed in the Staff Manual
5. Report all accidents/incidents and program concerns to the Executive Director/Summer Camp and Outdoor Education Director



6. Assume designated role as assigned by Executive Director/Summer Camp and Outdoor Education Director/designate in the event of an emergency
7. Maintain high levels of staff morale and conduct by providing mentorship and support to fellow staff

COVID-19 Policies and Procedures

- Sasamat outdoor Centre and Association of Neighborhood Houses of B.C (ANHBC) is committed to protecting the health and safety of its employees and the community. Subject to legal exemptions, proof of COVID-19 vaccination status will be required for this role prior to starting employment.
- Job offers with Sasamat Outdoor Centre and ANHBC is conditional on you providing Sasamat Outdoor Centre/ANHBC with proof, prior to the start date and in a form satisfactory to Sasamat Outdoor Centre/ANHBC, that you are fully vaccinated against COVID-19. If you do not provide such proof prior to your start date, job offers will be considered void and of no effect. If you are unable to be fully vaccinated on the basis of a ground protected by applicable law, you may request an accommodation from Sasamat outdoor Centre/ANHBC by contacting the Summer Camp and Outdoor Education Centre Director immediately. Sasamat outdoor Centre/ANHBC reserves the right to delay your start date while it considers your accommodation request. ANHBC also reserves the right to amend its COVID-19 vaccine requirement in its sole discretion.
- Sasamat outdoor Centre will work diligently to keep all staff informed of all Covid-19 related policies and procedures as they may change over time due to the ever-dynamic landscape and nature of the pandemic. For the most up-to-date policy information please visit our website at www.sasamat.org.

Self Care

- Summer camp is a job like any other, where self-care is extremely important and camp staff are expected to be at work ready for an energy filled day or week of programs, maintain healthy practices, and balance personal/social lives appropriately.

Specific Duties and Responsibilities

Counsellors

- Special focus on counselor development through leading by example, offering advise, and helping answer questions or coming up with creative solutions to problems/ barriers.



Staff and Volunteers

- Attend regular staff debriefs
- Act as liaison for staff to management on site to address concerns and questions
- Proactively identify and work to resolve counselor concerns with the Summer Camp Director
- Report major staff issues to the Executive Director/Summer Camp and Outdoor Education Director
- Ensure high levels of staff morale by providing mentorship and leading by example
- Ensure staff and peers adhere to and support all camp policies and procedures as detailed in the Staff Manual
- Liaise/mediate between counselors when conflict arises, providing ideas for solutions and prevention
- Provide direct assistance to all program areas (including setup when necessary) and provide counselors with support, ideas, ongoing feedback
- Potentially respond to or assist in major first aid scenarios or first aid treatment

Administration

- Report counselor discipline or conduct concerns in writing to the Executive Director/Summer Camp and Outdoor Education Director/designate
- Report any program concerns to the Executive Director/Summer Camp and Outdoor Education Director/designate
- Contribute to and help facilitate mid-summer and end of summer staff evaluations (in attendance with Summer Camp and Outdoor Education Director) and help provide written feedback for each counselor
- Ensure completion and timely submission of all counselor documents
- Submit a Final Report detailing the status of programs at camp, making any recommendations for next season and any other constructive comments

Communication

- Consult with parents when required
- Liaise with Facilities staff for assistance with COVID related cleaning, supply refills, or camper related cleaning needs.

Other Duties

- The Counselor Coordinator may be asked to assist in duties not listed above. Sasamat Outdoor Centre expects the support of all staff members in fulfilling objectives that may not be specific to this position



Qualifications

Education

- Post secondary education

Specialized Knowledge and Certification

- Valid First Aid Certificate and CPR-C (or higher) OFA level two preferred
- Valid Class 4 driver's license
- Small Boat Operators' Certification
- Current RCA BC Advanced Solo/Tandem Canoe certification

Additional qualifications considered an asset

- Bronze Cross or NLS (Pool, Waterpark or Waterfront)
- Wilderness First Aid
- High Five
- Food Safe
- Challenge Course or Ropes Training
- OFA level 2 or equivalent

Skills

- Strong interpersonal and communication skills
- Ability to work independently and to exercise initiative
- Strong organizational ability
- Supervisory and management skill and experience
- Ability to work with a wide variety of ages and demographic groups
- Ability to take charge and motivate others
- Ability to supervise peers of a close age
- Ability to observe and assess staff and camper behavior, enforce safety regulations and emergency procedures, and apply appropriate behavior-management techniques
- Enthusiasm, sense of humor, patience, self-control

Experience

- Two years of experience as a Counselor in a Day Camp, or Overnight Camp, settings or equivalent experience in leadership, youth development, or youth based recreational programming or, teaching, and tourism.

Working Conditions

- A day camp team lead role (may require some weekend work)
- Requires working in an outdoor environment in all weather conditions
- May require working with difficult clients



Physical Requirements

- Physical ability to lead a wide variety of challenging activities in an outdoor environment

Signature: _____

Date: _____