



Mount Pleasant Neighbourhood House

800 East Broadway Vancouver BC Canada V5T 1Y1

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Internal/External Job Posting

Indigenous Community Developer

Posted: August 17th, 2020 Closing: September 4th, 2020

We live and work on the traditional, ancestral and unceded territory of the Coast Salish Peoples. Acknowledging territory shows recognition of and respect for Indigenous peoples—both in the past and the present. Recognition and respect are essential elements of the establishing healthy, reciprocal relations. These relations are key to reconciliation, a process to which Mount Pleasant Neighbourhood House is committed.

Summary:

Working collaboratively with the Mount Pleasant Neighbourhood House (MPNH) team, the Indigenous Community Developer will lead development and implementation of Indigenous programs at MPNH.

The Indigenous Community Developer will play a key role in fostering Indigenous engagement, food security initiatives, special events and/or other activities that support the community development role of MPNH.

The Indigenous Community Developer will be leading the *Resurfacing History Project: Land and Lives in Mount Pleasant*, which is a land-based learning project prioritizing cultural continuity by investing in valuable cultural teachers and training Indigenous community members as cultural facilitators. The project focuses on building the skills of Indigenous participants to lead land-based learning workshops, increasing the visibility of and access to Indigenous ways of knowing and being, and creating a chance for all community members to learn and appreciate Indigenous perspectives and priorities. The project focuses on developing a community process for promoting understanding between cultural value systems, and to build capacity for Indigenous people to be part of a mechanism that preserves culture, explores knowledge and integrates actionable steps that can make social ecosystems and infrastructure work for the urban Indigenous families and community members.

Key Responsibilities:

- Enhancing the participation of Indigenous community members in our community and neighbourhood based activities;
- Providing direct supports and referrals to Indigenous families in Mount Pleasant;
- Supporting the development of partnership to benefit participants and the house;
- Collaborating and coordinating with internal programs and co-located partners;
- Supporting MPNH's strategic directions re: Truth and Reconciliation and Indigenous engagement;
- Leading the Resurfacing History Project, an Indigenous-led project focusing on developing a community process for promoting understanding of the land around us and in our communities;
- Supporting capacity building for Indigenous communities to learn and practice land-based teachings;



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- Assisting in planning, developing and evaluating the activities according to funding requirements;
- Leading the recruiting of participants, and promotion of the programs;
- Facilitating workshops, activities and programs grounded in Indigenous culture and world view, including weekly culture sharing night;
- Assessing and providing enhancements and supports to House activities, such as community celebrations and multicultural events; and supports implementation of these activities;
- Writing program reports, collecting statistics and keeping other program related documentation in place

Qualifications Required:

- Diploma in a related human/social service field (e.g., community development, recreation, social work, education, etc.)
- Two years recent related experience or an equivalent combination of education, training and experience
- Understanding and hands-on experience related to Indigenous knowledge, and issues facing the Indigenous population.
- Knowledge and applied skills in group facilitation, networking and community engagement, cultural practice.
- Proven ability to facilitate groups or organize activities / events
- Knowledge of community resources and best practices in engaging Indigenous community
- Excellent written and verbal communication skills, and ability to use computers to convey information effectively
- Demonstrated ability to comply with policies and procedures regarding confidentiality, privacy, reporting and record keeping.
- Criminal Record Check
- Hiring priority will be given to those individuals who identify as Indigenous / First Nations

Terms: Full-time 35 hours/week; Ability to work flexible hours including evenings and weekends is required

Salary: Depending on experience; plus benefits package upon eligibility

Please submit a cover letter, resume and 3 references to Vicky Li, Community Connection Coordinator at yli@mpnh.org, with Indigenous Community Developer in the subject line, by September 4th, 2020. No phone calls please.

We thank and acknowledge all applicants and will only be contacting those selected for interviews.

MPNH is a non-profit, community based organization located in East Vancouver and is a part of the Association of Neighbourhood Houses of BC. We are an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position. Our total compensation and benefits package reflects our commitment to our staff and their family. For more information on MPNH and ANHBC please visit www.mpnh.org and www.anhbc.org.