



INTERNAL/EXTERNAL POSTING
YOUTH & FAMILY WORKER



Alexandra Neighbourhood House is looking for a **Youth and Family Worker (YFW)** to join our team. You are creative, enthusiastic and experienced, with a solid understanding of youth development and strengths-based approaches. The YFW provides one-to-one support services to youth ages 10-19, meaningful engagement with hard-to-reach youth and social and life skills programs. **The YFW may also provide brief support to parents.**

This is a 28-35 hour/week term position serving youth and families in the South Surrey/White Rock area. Days of work are Monday – Friday, including evenings and occasional weekends, to meet the needs of clients and groups.

Alexandra Neighbourhood House is a community-based non-profit organization that has been providing a variety of programs and opportunities for people to gather, connect and grow for over 100 years.

Accountability:

Reports to the Coordinator at the Youth and Family Centre

Responsibilities:

- Provide one-to-one support to youth, including:
 - Ongoing risk assessment and goal-setting
 - Life skill and social skills development
 - Building natural support networks and peer relationships
 - Supporting clients with problem solving, conflict resolution and social skills
 - Providing support, information and referrals that connect youth and families to community
- Provide services in the home and/or the community
- Provide education to parents with regards to adolescent development and communication, as well as links to parenting resources
- Plan, facilitate and evaluate youth programs and activities
- Engage in community and school outreach
- Establish a professional, collaborative working relationship with youth serving agencies and community partners
- Comply with all relevant service standards, reporting, and record-keeping requirements

Knowledge, Skills, and Abilities:

- Direct experience in providing one-to-one support to youth ages 10-19, including risk assessment, goal setting and skill building
- Demonstrated ability to establish and maintain rapport with youth and their families
- Ability to maintain professional boundaries with clients, comply with confidentiality, privacy, reporting, and record-keeping requirements

- Experience and knowledge in areas such as mental health, substance use, crisis intervention, safety planning, harm reduction and trauma informed practice
- Proficient verbal and written communication
- Broad knowledge of community resources available to youth and families
- Group facilitation skills and integrated case management are an asset

Qualifications:

- Degree in a relevant discipline (e.g. child and youth care, social work, etc.) or equivalent
- Minimum 2 years' direct experience working with diverse youth
- Valid driver's license and reliable vehicle with business use (mileage paid for work use)
- Driver's Abstract
- Criminal Record Check, including vulnerable sector
- Standard First Aid & CPR certification

Salary: \$19.87-\$23.50/hour depending upon qualifications and experience.

Application details:

Closing Date: Friday November 29 at 4:00pm. *This position will remain open until a suitable candidate is found.*

Send a cover letter and current resume to: hr@alexhouse.net

APPLICATIONS MAY ONLY BE SENT BY EMAIL

ANHBC/Alexandra Neighbourhood House is an equal opportunity employer. We place a high value on diversity, and encourage qualified individuals from all backgrounds and identities to consider applying for the position.

We thank and acknowledge all applicants and will proactively contact those selected for interviews.